



Classification and Compensation Plan

October 6, 2019

**City of Prattville Classification and Compensation Plan
Sorted by Department**

DEPT	POSITION	GRADE
CC/01	City Clerk	23
CC/02	Assistant City Clerk	14
ENG/01	City Engineer	26
ENG/02	Street Superintendent	21
ENG/03	Engineering Services Manager	20
ENG/04	Traffic Maintenance Technician	14 ¹
ENG/05	Crew Supervisor	14
ENG/06	Heavy Equipment Operator	12
ENG/07	Administrative Assistant	12
FD/01	Fire Chief	26
FD/02	Deputy Fire Chief	24
FD/03	Fire Marshal	24
FD/04	Assistant Fire Chief	23
FD/05	Deputy Fire Marshal	23
FD/06	Assistant Fire Marshal	22
FD/07	Fire Inspector	18 ²
FD/08	Fire Battalion Chief - Shift	22
FD/09	Fire Battalion Chief - Training	22
FD/10	Fire Captain - Shift	20
FD/11	Fire Captain - Training	20
FD/12	Fire Captain - EMS	20
FD/13	Fire Sergeant	18
FD/14	Firefighter Paramedic	17
FD/15	Firefighter	14
FD/16	Fire Personnel & Administrative Coordinator	14
FD/17	EMS Billing Specialist	12
FD/18	Administrative Assistant	12
FD-BD/01	Building Official – Assistant Fire Chief	23 ³
FD-BD/02	Building Inspections Supervisor	18
FD-BD/03	Building Inspector	16

¹ May be designated Traffic Maintenance Technician II and placed at grade 16.

² May be designated Fire Inspector II and placed at grade 20.

³ May be filled by Non-certified Fire Personnel and placed at grade 21.

DEPT	POSITION	GRADE
FIN/01	Finance Director	26
FIN/02	Deputy Finance Director	23
FIN/03	Revenue Officer	16
FIN/04	Accounting Specialist	14
FIN/05	Accounts Payable Coordinator	12
FIN/06	Revenue Clerk	10
HR/01	Human Resources Director	25
HR/02	Human Resources Analyst	19
HR/03	Human Resources Generalist - Benefits	17
HR/04	Human Resources Generalist - Payroll	17
HR/05	Human Resources Coordinator	14
IT/01	Information Technology Director	25
IT/02	Systems Administrator	19
JUD/01	Chief Magistrate	19
JUD/02	Senior Magistrate	14
JUD/03	Magistrate	12
MO/01	Executive Assistant to the Mayor	19
MO/02	Webmaster	17
MO/03	Administrative Assistant to the Mayor	12
MO/04	Receptionist	7
PD/01	Police Chief	26
PD/02	Assistant Police Chief	24
PD/03	Police Captain	22
PD/04	Police Lieutenant	20
PD/05	Police Sergeant	18
PD/06	Police Investigator	16
PD/07	Police Corporal	16
PD/08	Police Traffic Officer	16
PD/09	Police Officer	15
PD/10	Police Code Enforcement Officer	14
PD/11	Police Personnel & Administrative Coordinator	14
PD/12	Administrative Assistant	12
PD/13	Police Property Technician	12
PD/14	Records Technician	10
PD/15	Administrative Secretary	10

DEPT	POSITION	GRADE
PL/01	Planning and Development Director	25
PL/02	Planner	17 ⁴
PL/03	GIS Coordinator	17
PL/04	Administrative Assistant	12
PL/05	Planning and Zoning Technician	12
PL/06	Permit Technician	12
PR/01	Parks & Recreation Director	25
PR/02	Assistant Parks & Recreation Director	22
PR/03	Athletics Manager	18
PR/04	Cultural Arts-Special Events Manager	18
PR/05	Senior Center Programs Coordinator	16
PR/06	Athletics Coordinator	16
PR/07	Pool/Leisure Services Coordinator	16
PR/08	Cultural Arts-Programs Specialist	16
PR/09	Field and Turf Maintenance Supervisor	14
PR/10	Facilities Crew Leader	12
PR/11	Administrative Assistant	12
PR/12	Parks Crew Leader	12
PR/13	Parks Maintenance Worker	8 ⁵
PR/14	Senior Center Aide	7
PW-ADM/01	Public Works Director	25
PW-ADM/02	Assistant Public Works Director	23
PW-ADM/03	PW Personnel & Administrative Coordinator	14
PW-ADM/04	Heavy Equipment Operator - Street Sweeper	12
PW-ADM/05	Administrative Secretary	10
PW-FAC/01	Facilities & Vehicle Maintenance Superintendent	21
PW-FAC/02	Facilities Maintenance Supervisor	16
PW-FAC/03	Welding & Fabrication Specialist	14
PW-FAC/04	Building Service Crew Leader	12
PW-FAC/05	Facilities Maintenance Technician	10 ⁶
PW-FAC/06	Building Service Worker	7
PW-SAN/01	Sanitation Superintendent	21
PW-SAN/02	Sanitation Supervisor	16
PW-SAN/03	Sanitation Crew Leader	14
PW-SAN/04	Heavy Equipment Operator	12
PW-SAN/05	Boom Operator	10
PW-SAN/06	Service Maintenance Worker	8 ⁷

⁴ May be designated Senior Planner and placed at grade 19.

⁵ May be designated Parks Maintenance Worker II and placed at grade 9.

⁶ May be designated Facilities Maintenance Technician II and placed at grade 12.

⁷ May be designated Service Maintenance Worker II and placed at grade 9.

DEPT	POSITION	GRADE
PW-UM/01	Urban Management Superintendent	21
PW-UM/02	Urban Management Supervisor	16
PW-UM/03	Urban Management Crew Leader	12
PW-UM/04	Irrigation and Chemical Technician	12
PW-UM/05	Equipment Operator	10
PW-UM/06	Service Maintenance Worker	8 ⁸
PW-VM/01	Vehicle Maintenance Supervisor	16
PW-VM/02	Mechanic	14
PW-VM/03	Mechanic Helper	9
PW-WW/01	Wastewater Superintendent	21
PW-WW/02	Wastewater Plant Supervisor	19
PW-WW/03	Wastewater Collection System Supervisor	16
PW-WW/04	Wastewater Laboratory Technician	13 ⁹
PW-WW/05	Wastewater Plant Operator	13 ⁹
PW-WW/06	Heavy Equipment Operator	12 ¹⁰
PW-WW/07	Wastewater Collection System Operator	10 ¹¹

⁸ May be designated Service Maintenance Worker II and placed at grade 9.

⁹ Place at grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license, respectively.

¹⁰ Place at grade 10 if not in possession of all CDL requirements.

¹¹ Place at grade 9 if not in possession of a Grade I-C license and CDL requirements are not met.

**City of Prattville Classification and Compensation Plan
Sorted by Grade**

DEPT	POSITION	GRADE
ENG/01	City Engineer	26
FD/01	Fire Chief	26
FIN/01	Finance Director	26
PD/01	Police Chief	26
HR/01	Human Resources Director	25
IT/01	Information Technology Director	25
PL/01	Planning and Development Director	25
PR/01	Parks & Recreation Director	25
PW-ADM/01	Public Works Director	25
FD/02	Deputy Fire Chief	24
FD/03	Fire Marshal	24
PD/02	Assistant Police Chief	24
CC/01	City Clerk	23
FD-BD/01	Building Official –Assistant Fire Chief	23 ¹
FD/04	Assistant Fire Chief	23
FD/05	Deputy Fire Marshal	23
FIN/02	Deputy Finance Director	23
PW-ADM/02	Assistant Public Works Director	23
FD/06	Assistant Fire Marshal	22
FD/08	Fire Battalion Chief - Shift	22
FD/09	Fire Battalion Chief - Training	22
PD/03	Police Captain	22
PR/02	Assistant Parks & Recreation Director	22
ENG/02	Street Superintendent	21
PW-FAC/01	Facilities & Vehicle Maintenance Superintendent	21
PW-SAN/01	Sanitation Superintendent	21
PW-UM/01	Urban Management Superintendent	21
PW-WW/01	Wastewater Superintendent	21
ENG/03	Engineering Services Manager	20
FD/10	Fire Captain -Shift	20
FD/11	Fire Captain - Training	20
FD/12	Fire Captain - EMS	20
PD/04	Police Lieutenant	20

¹ May be filled by Non-certified Fire Personnel and placed at grade 21.

DEPT	POSITION	GRADE
HR/02	Human Resources Analyst	19
IT/02	Systems Administrator	19
JUD/01	Chief Magistrate	19
MO/01	Executive Assistant to the Mayor	19
PW-WW/02	Wastewater Plant Supervisor	19
FD-BD/02	Building Inspections Supervisor	18
FD/07	Fire Inspector	18 ²
FD/13	Fire Sergeant	18
PD/05	Police Sergeant	18
PR/03	Athletics Manager	18
PR/04	Cultural Arts - Special Events Manager	18
FD/14	Firefighter Paramedic	17
HR/03	Human Resources Generalist - Benefits	17
HR/04	Human Resources Generalist – Payroll	17
MO/02	Webmaster	17
PL/02	Planner	17 ³
PL/03	GIS Coordinator	17
FD-BD/03	Building Inspector	16
FIN/03	Revenue Officer	16
PD/06	Police Investigator	16
PD/07	Police Corporal	16
PD/08	Police Traffic Officer	16
PR/05	Senior Center Programs Coordinator	16
PR/06	Athletics Coordinator	16
PR/07	Pool/Leisure Services Coordinator	16
PR/08	Cultural Arts - Programs Specialist	16
PW-FAC/02	Facilities Maintenance Supervisor	16
PW-SAN/02	Sanitation Supervisor	16
PW-UM/02	Urban Management Supervisor	16
PW-VM/01	Vehicle Maintenance Supervisor	16
PW-WW/03	Wastewater Collection System Supervisor	16
PD/09	Police Officer	15

² May be designated Fire Inspector II and placed at grade 20.

³ May be designated Senior Planner and placed at grade 19.

DEPT	POSITION	GRADE
CC/02	Assistant City Clerk	14
ENG/04	Traffic Maintenance Technician	14 ⁴
ENG/05	Crew Supervisor	14
FD/15	Firefighter	14
FD/16	Fire Personnel & Administrative Coordinator	14
FIN/04	Accounting Specialist	14
HR/05	Human Resources Coordinator	14
JUD/02	Senior Magistrate	14
PD/10	Police Code Enforcement Officer	14
PD/11	Police Personnel & Administrative Coordinator	14
PR/09	Field and Turf Maintenance Supervisor	14
PW-ADM/03	PW Personnel & Administrative Coordinator	14
PW-FAC/03	Welding & Fabrication Specialist	14
PW-SAN/03	Sanitation Crew Leader	14
PW-VM/02	Mechanic	14
PW-WW/04	Wastewater Laboratory Technician	13 ⁵
PW-WW/05	Wastewater Plant Operator	13 ⁵
ENG/06	Heavy Equipment Operator	12
ENG/07	Administrative Assistant	12
FD/17	EMS Billing Specialist	12
FD/18	Administrative Assistant	12
FIN/05	Accounts Payable Coordinator	12
JUD/03	Magistrate	12
MO/03	Administrative Assistant to the Mayor	12
PD/12	Administrative Assistant	12
PD/13	Police Property Technician	12
PL/04	Administrative Assistant	12
PL/05	Planning and Zoning Technician	12
PL/06	Permit Technician	12
PR/10	Facilities Crew Leader	12
PR/11	Administrative Assistant	12
PR/12	Parks Crew Leader	12
PW-ADM/04	Heavy Equipment Operator - Street Sweeper	12
PW-FAC/04	Building Service Crew Leader	12
PW-SAN/04	Heavy Equipment Operator	12
PW-UM/03	Urban Management Crew Leader	12
PW-UM/04	Irrigation and Chemical Technician	12
PW-WW/06	Heavy Equipment Operator	12 ⁶

⁴ May be designated Traffic Maintenance Technician II and placed at grade 16.

⁵ Place at a grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license, respectively.

⁶ Place at grade 10 if not in possession of all CDL requirements.

DEPT	POSITION	GRADE
FIN/06	Revenue Clerk	10
PD/14	Records Technician	10
PD/15	Administrative Secretary	10
PW-ADM/05	Administrative Secretary	10
PW-FAC/05	Facilities Maintenance Technician	10 ⁷
PW-SAN/05	Boom Operator	10
PW-UM/05	Equipment Operator	10
PW-WW/07	Wastewater Collection System Operator	10 ⁸
PW-VM/03	Mechanic Helper	9
PR/13	Parks Maintenance Worker	8 ⁹
PW-SAN/06	Service Maintenance Worker	8 ¹⁰
PW-UM/06	Service Maintenance Worker	8 ¹⁰
MO/04	Receptionist	7
PR/14	Senior Center Aide	7
PW-FAC/06	Building Service Worker	7

⁷ May be designated Facilities Maintenance Technician II and placed at grade 12.

⁸ Place at grade 9 if not in possession of a Grade I-C license and CDL requirements are not met.

⁹ May be designated Parks Maintenance Worker II and placed at grade 9.

¹⁰ May be designated Service Maintenance Worker II and placed at grade 9.

City of Prattville Pay Scale Effective October 6, 2019

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	Grade
1	20,291.51	20,798.80	21,318.77	21,851.74	22,398.03	22,957.98	23,531.93	24,120.23	24,723.23	25,341.31	25,974.85	26,624.22	27,289.82	27,972.07	28,671.37	29,388.16	30,122.86	30,875.93	1
2	21,318.77	21,851.74	22,398.03	22,957.98	23,531.93	24,120.23	24,723.23	25,341.31	25,974.85	26,624.22	27,289.82	27,972.07	28,671.37	29,388.16	30,122.86	30,875.93	31,647.83	32,439.02	2
3	22,398.03	22,957.98	23,531.93	24,120.23	24,723.23	25,341.31	25,974.85	26,624.22	27,289.82	27,972.07	28,671.37	29,388.16	30,122.86	30,875.93	31,647.83	32,439.02	33,250.00	34,081.25	3
4	23,531.93	24,120.23	24,723.23	25,341.31	25,974.85	26,624.22	27,289.82	27,972.07	28,671.37	29,388.16	30,122.86	30,875.93	31,647.83	32,439.02	33,250.00	34,081.25	34,933.28	35,806.61	4
5	24,723.23	25,341.31	25,974.85	26,624.22	27,289.82	27,972.07	28,671.37	29,388.16	30,122.86	30,875.93	31,647.83	32,439.02	33,250.00	34,081.25	34,933.28	35,806.61	36,701.78	37,619.32	5
6	25,974.85	26,624.22	27,289.82	27,972.07	28,671.37	29,388.16	30,122.86	30,875.93	31,647.83	32,439.02	33,250.00	34,081.25	34,933.28	35,806.61	36,701.78	37,619.32	38,559.81	39,523.80	6
7	27,289.82	27,972.07	28,671.37	29,388.16	30,122.86	30,875.93	31,647.83	32,439.02	33,250.00	34,081.25	34,933.28	35,806.61	36,701.78	37,619.32	38,559.81	39,523.80	40,511.90	41,524.69	7
8	28,671.37	29,388.16	30,122.86	30,875.93	31,647.83	32,439.02	33,250.00	34,081.25	34,933.28	35,806.61	36,701.78	37,619.32	38,559.81	39,523.80	40,511.90	41,524.69	42,562.81	43,626.88	8
9	30,122.86	30,875.93	31,647.83	32,439.02	33,250.00	34,081.25	34,933.28	35,806.61	36,701.78	37,619.32	38,559.81	39,523.80	40,511.90	41,524.69	42,562.81	43,626.88	44,717.55	45,835.49	9
10	31,647.83	32,439.02	33,250.00	34,081.25	34,933.28	35,806.61	36,701.78	37,619.32	38,559.81	39,523.80	40,511.90	41,524.69	42,562.81	43,626.88	44,717.55	45,835.49	46,981.38	48,155.91	10
11	33,250.00	34,081.25	34,933.28	35,806.61	36,701.78	37,619.32	38,559.81	39,523.80	40,511.90	41,524.69	42,562.81	43,626.88	44,717.55	45,835.49	46,981.38	48,155.91	49,359.81	50,593.81	11
12	34,933.28	35,806.61	36,701.78	37,619.32	38,559.81	39,523.80	40,511.90	41,524.69	42,562.81	43,626.88	44,717.55	45,835.49	46,981.38	48,155.91	49,359.81	50,593.81	51,858.65	53,155.12	12
13	36,701.78	37,619.32	38,559.81	39,523.80	40,511.90	41,524.69	42,562.81	43,626.88	44,717.55	45,835.49	46,981.38	48,155.91	49,359.81	50,593.81	51,858.65	53,155.12	54,484.00	55,846.10	13
14	38,559.81	39,523.80	40,511.90	41,524.69	42,562.81	43,626.88	44,717.55	45,835.49	46,981.38	48,155.91	49,359.81	50,593.81	51,858.65	53,155.12	54,484.00	55,846.10	57,242.25	58,673.31	14
15	40,511.90	41,524.69	42,562.81	43,626.88	44,717.55	45,835.49	46,981.38	48,155.91	49,359.81	50,593.81	51,858.65	53,155.12	54,484.00	55,846.10	57,242.25	58,673.31	60,140.14	61,643.64	15
16	42,562.81	43,626.88	44,717.55	45,835.49	46,981.38	48,155.91	49,359.81	50,593.81	51,858.65	53,155.12	54,484.00	55,846.10	57,242.25	58,673.31	60,140.14	61,643.64	63,184.73	64,764.35	16
17	44,717.55	45,835.49	46,981.38	48,155.91	49,359.81	50,593.81	51,858.65	53,155.12	54,484.00	55,846.10	57,242.25	58,673.31	60,140.14	61,643.64	63,184.73	64,764.35	66,383.46	68,043.05	17
18	46,981.38	48,155.91	49,359.81	50,593.81	51,858.65	53,155.12	54,484.00	55,846.10	57,242.25	58,673.31	60,140.14	61,643.64	63,184.73	64,764.35	66,383.46	68,043.05	69,744.12	71,487.73	18
19	49,359.81	50,593.81	51,858.65	53,155.12	54,484.00	55,846.10	57,242.25	58,673.31	60,140.14	61,643.64	63,184.73	64,764.35	66,383.46	68,043.05	69,744.12	71,487.73	73,274.92	75,106.79	19
20	51,858.65	53,155.12	54,484.00	55,846.10	57,242.25	58,673.31	60,140.14	61,643.64	63,184.73	64,764.35	66,383.46	68,043.05	69,744.12	71,487.73	73,274.92	75,106.79	76,984.46	78,909.07	20
21	57,242.25	58,673.31	60,140.14	61,643.64	63,184.73	64,764.35	66,383.46	68,043.05	69,744.12	71,487.73	73,274.92	75,106.79	76,984.46	78,909.07	80,881.80	82,903.84	84,976.44	87,100.85	21
22	63,184.73	64,764.35	66,383.46	68,043.05	69,744.12	71,487.72	73,274.92	75,106.79	76,984.46	78,909.07	80,881.80	82,903.84	84,976.44	87,100.85	89,278.37	91,510.33	93,798.09	96,143.04	22
23	69,744.12	71,487.72	73,274.92	75,106.79	76,984.46	78,909.07	80,881.80	82,903.84	84,976.44	87,100.85	89,278.37	91,510.33	93,798.09	96,143.04	98,546.62	101,010.28	103,535.54	106,123.93	23
24	76,984.46	78,909.07	80,881.80	82,903.84	84,976.44	87,100.85	89,278.37	91,510.33	93,798.09	96,143.04	98,546.62	101,010.28	103,535.54	106,123.93	108,777.03	111,496.45	114,283.86	117,140.96	24
25	84,976.44	87,100.85	89,278.37	91,510.33	93,798.09	96,143.04	98,546.62	101,010.28	103,535.54	106,123.93	108,777.03	111,496.45	114,283.86	117,140.96	120,069.49	123,071.22	126,148.00	129,301.70	25
26	93,798.09	96,143.04	98,546.62	101,010.28	103,535.54	106,123.93	108,777.03	111,496.45	114,283.86	117,140.96	120,069.49	123,071.22	126,148.00	129,301.70	132,534.25	135,847.60	139,243.79	142,724.89	26