



Classification and Compensation Plan

October 2, 2022

**City of Prattville Classification and Compensation Plan
Sorted by Department**

| DEPT | POSITION | GRADE |
|-------------|---|-----------------|
| CC/01 | City Clerk | 23 |
| CC/02 | Assistant City Clerk | 14 |
| ENG/01 | City Engineer | 26 |
| ENG/02 | Street Superintendent | 21 |
| ENG/03 | Engineering Services Manager | 20 |
| ENG/04 | Traffic Maintenance Technician | 14 ¹ |
| ENG/05 | Crew Supervisor | 14 |
| ENG/06 | Heavy Equipment Operator | 12 |
| ENG/07 | Administrative Assistant | 12 |
| FD/01 | Fire Chief | 26 |
| FD/02 | Deputy Fire Chief | 24 |
| FD/03 | Fire Marshal | 24 |
| FD/04 | Assistant Fire Chief | 23 |
| FD/05 | Deputy Fire Marshal | 23 |
| FD/06 | Assistant Fire Marshal | 22 ² |
| FD/07 | Fire Inspector | 18 ³ |
| FD/08 | Fire Battalion Chief - Shift | 22 |
| FD/09 | Fire Battalion Chief - Administration | 22 |
| FD/10 | Fire Captain - Shift | 20 |
| FD/11 | Fire Captain - Training | 20 |
| FD/12 | Fire Captain - EMS | 20 |
| FD/13 | Fire Sergeant | 18 |
| FD/14 | Firefighter Paramedic | 17 |
| FD/15 | Firefighter | 14 |
| FD/16 | Fire Personnel & Administrative Coordinator | 14 |
| FD/17 | EMS Billing Specialist | 12 |
| FD/18 | Administrative Assistant | 12 |
| BD/01 | Building Official | 23 |
| BD/02 | Building Inspections Supervisor | 18 |
| BD/03 | Building Inspector | 16 |
| FIN/01 | Finance Director | 26 |
| FIN/02 | Deputy Finance Director | 23 |
| FIN/03 | Revenue Officer | 16 |
| FIN/04 | Accounting Specialist | 14 |
| FIN/05 | Accounts Payable Coordinator | 12 |
| FIN/06 | Revenue Clerk | 10 |

¹ May be designated Traffic Maintenance Technician II and placed at grade 16.

² May be designated Deputy Fire Marshal and placed at grade 23.

³ May be designated Fire Inspector II and placed at grade 20.

| DEPT | POSITION | GRADE |
|-------------|---|-----------------|
| HR/01 | Human Resources Director | 25 |
| HR/02 | Human Resources Analyst | 19 |
| HR/03 | Human Resources Generalist - Benefits | 17 |
| HR/04 | Human Resources Generalist - Payroll | 17 |
| HR/05 | Human Resources Coordinator | 14 |
| IT/01 | Information Technology Director | 25 |
| IT/02 | Systems Administrator | 19 |
| JUD/01 | Chief Magistrate | 19 |
| JUD/02 | Senior Magistrate | 14 |
| JUD/03 | Magistrate | 12 |
| MO/01 | Executive Assistant to the Mayor | 19 |
| MO/02 | Webmaster | 17 |
| MO/03 | Administrative Assistant to the Mayor | 12 |
| MO/05 | Cemetery and Grant Administrator | 16 |
| MO/06 | Economic Development Director | 26 |
| PD/01 | Police Chief | 26 |
| PD/02 | Assistant Police Chief | 24 |
| PD/03 | Police Captain | 22 |
| PD/04 | Police Lieutenant | 20 |
| PD/05 | Police Sergeant | 18 |
| PD/06 | Police Investigator | 16 |
| PD/07 | Police Corporal | 16 |
| PD/08 | Police Traffic Officer | 16 |
| PD/09 | Police Officer | 15 |
| PD/10 | Police Code Enforcement Officer | 14 |
| PD/11 | Police Personnel & Administrative Coordinator | 14 |
| PD/12 | Administrative Assistant | 12 |
| PD/14 | Records Technician | 10 |
| PD/15 | Administrative Secretary | 10 |
| PD/16 | Police Major | 23 |
| PL/01 | Planning and Development Director | 25 |
| PL/02 | Planner | 17 ⁴ |
| PL/03 | GIS Coordinator | 17 |
| PL/04 | Administrative Assistant | 12 |
| PL/05 | Planning and Zoning Technician | 12 |
| PL/06 | Permit Technician | 12 |

⁴ May be designated Senior Planner and placed at grade 19.

| DEPT | POSITION | GRADE |
|-------------|---|-----------------|
| PR/01 | Parks & Recreation Director | 25 |
| PR/02 | Assistant Parks & Recreation Director | 22 |
| PR/03 | Athletics Manager | 18 |
| PR/04 | Cultural Arts-Special Events Manager | 18 |
| PR/05 | Senior Center Programs Coordinator | 16 |
| PR/06 | Athletics Coordinator | 16 |
| PR/07 | Pool/Leisure Services Coordinator | 16 |
| PR/08 | Cultural Arts-Programs Specialist | 16 |
| PR/09 | Field and Turf Maintenance Supervisor | 16 |
| PR/10 | Facilities Crew Leader | 12 |
| PR/11 | Administrative Assistant | 12 |
| PR/12 | Parks Crew Leader | 12 |
| PR/13 | Parks Maintenance Worker | 8 ⁵ |
| PR/14 | Senior Center Aide | 7 |
| PR/15 | Cultural Arts Assistant | 8 |
| PR/16 | Athletics Program Assistant | 12 |
| | | |
| PW-ADM/01 | Public Works Director | 25 |
| PW-ADM/02 | Assistant Public Works Director | 23 |
| PW-ADM/03 | PW Personnel & Administrative Coordinator | 14 |
| PW-ADM/04 | Heavy Equipment Operator - Street Sweeper | 12 |
| PW-ADM/06 | Administrative Assistant | 12 |
| | | |
| PW-FAC/01 | Facilities & Vehicle Maintenance Superintendent | 21 |
| PW-FAC/02 | Facilities Maintenance Supervisor | 16 |
| PW-FAC/03 | Welding & Fabrication Specialist | 14 |
| PW-FAC/04 | Building Service Crew Leader | 12 |
| PW-FAC/05 | Facilities Maintenance Technician | 10 ⁶ |
| PW-FAC/06 | Building Service Worker | 7 |
| | | |
| SAN/01 | Sanitation Superintendent | 21 |
| SAN/02 | Sanitation Supervisor | 16 |
| SAN/03 | Sanitation Crew Leader | 14 |
| SAN/04 | Heavy Equipment Operator | 12 |
| SAN/06 | Service Maintenance Worker | 8 ⁷ |
| SAN/07 | Sanitation Director | 25 |
| SAN/08 | Sanitation Administrative Assistant | 12 |

⁵ May be designated Parks Maintenance Worker II and placed at grade 9.

⁶ May be designated Facilities Maintenance Technician II and placed at grade 12.

⁷ May be designated Service Maintenance Worker II and placed at grade 9 or may be designated Equipment Operator and placed and grade 10.

| DEPT | POSITION | GRADE |
|-------------|---|------------------|
| PW-UM/01 | Urban Management Superintendent | 21 |
| PW-UM/02 | Urban Management Supervisor | 16 |
| PW-UM/03 | Urban Management Crew Leader | 12 |
| PW-UM/04 | Irrigation and Chemical Technician | 12 |
| PW-UM/05 | Equipment Operator | 10 ⁸ |
| PW-UM/06 | Service Maintenance Worker | 8 ⁹ |
| PW-VM/01 | Vehicle Maintenance Supervisor | 16 |
| PW-VM/02 | Mechanic | 14 |
| PW-VM/03 | Mechanic Helper | 9 |
| PW-WW/01 | Wastewater Superintendent | 21 |
| PW-WW/02 | Wastewater Plant Supervisor | 19 |
| PW-WW/03 | Wastewater Collection System Supervisor | 16 |
| PW-WW/04 | Wastewater Laboratory Technician | 13 ¹⁰ |
| PW-WW/05 | Wastewater Plant Operator | 13 ¹⁰ |
| PW-WW/06 | Heavy Equipment Operator | 12 ¹¹ |
| PW-WW/07 | Wastewater Collection System Operator | 13 ¹² |

⁸ New hires start at Step 2 with Class B CDL and Step 3 with Class A CDL.

⁹ May be designated Service Maintenance Worker II and placed at grade 9.

¹⁰ Place at grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license respectively.

¹¹ Place at grade 10 if not in possession of all CDL requirements.

¹² Must attain Grade I-C and CDL within required timeline; new hires may be placed at grade 9 if not in possession of a Grade 1-C license CDL.

**City of Prattville Classification and Compensation Plan
Sorted by Grade**

| DEPT | POSITION | GRADE |
|-------------|---|-----------------|
| ENG/01 | City Engineer | 26 |
| FD/01 | Fire Chief | 26 |
| FIN/01 | Finance Director | 26 |
| PD/01 | Police Chief | 26 |
| MO/06 | Economic Development Director | 26 |
| HR/01 | Human Resources Director | 25 |
| IT/01 | Information Technology Director | 25 |
| PL/01 | Planning and Development Director | 25 |
| PR/01 | Parks & Recreation Director | 25 |
| PW-ADM/01 | Public Works Director | 25 |
| SAN/07 | Sanitation Director | 25 |
| FD/02 | Deputy Fire Chief | 24 |
| FD/03 | Fire Marshal | 24 |
| PD/02 | Assistant Police Chief | 24 |
| CC/01 | City Clerk | 23 |
| BD/01 | Building Official | 23 |
| FD/04 | Assistant Fire Chief | 23 |
| FD/05 | Deputy Fire Marshal | 23 |
| FIN/02 | Deputy Finance Director | 23 |
| PW-ADM/02 | Assistant Public Works Director | 23 |
| FD/06 | Assistant Fire Marshal | 22 ¹ |
| FD/08 | Fire Battalion Chief - Shift | 22 |
| FD/09 | Fire Battalion Chief - Administration | 22 |
| PD/03 | Police Captain | 22 |
| PR/02 | Assistant Parks & Recreation Director | 22 |
| ENG/02 | Street Superintendent | 21 |
| PW-FAC/01 | Facilities & Vehicle Maintenance Superintendent | 21 |
| SAN/01 | Sanitation Superintendent | 21 |
| PW-UM/01 | Urban Management Superintendent | 21 |
| PW-WW/01 | Wastewater Superintendent | 21 |
| ENG/03 | Engineering Services Manager | 20 |
| FD/10 | Fire Captain -Shift | 20 |
| FD/11 | Fire Captain - Training | 20 |
| FD/12 | Fire Captain - EMS | 20 |
| PD/04 | Police Lieutenant | 20 |

¹ May be designated Deputy Fire Marshal and placed at grade 23.

| DEPT | POSITION | GRADE |
|-------------|---|-----------------|
| HR/02 | Human Resources Analyst | 19 |
| IT/02 | Systems Administrator | 19 |
| JUD/01 | Chief Magistrate | 19 |
| MO/01 | Executive Assistant to the Mayor | 19 |
| PW-WW/02 | Wastewater Plant Supervisor | 19 |
| BD/02 | Building Inspections Supervisor | 18 |
| FD/07 | Fire Inspector | 18 ² |
| FD/13 | Fire Sergeant | 18 |
| PD/05 | Police Sergeant | 18 |
| PR/03 | Athletics Manager | 18 |
| PR/04 | Cultural Arts - Special Events Manager | 18 |
| FD/14 | Firefighter Paramedic | 17 |
| HR/03 | Human Resources Generalist - Benefits | 17 |
| HR/04 | Human Resources Generalist – Payroll | 17 |
| MO/02 | Webmaster | 17 |
| PL/02 | Planner | 17 ³ |
| PL/03 | GIS Coordinator | 17 |
| BD/03 | Building Inspector | 16 |
| FIN/03 | Revenue Officer | 16 |
| MO/05 | Cemetery and Grant Administrator | 16 |
| PD/06 | Police Investigator | 16 |
| PD/07 | Police Corporal | 16 |
| PD/08 | Police Traffic Officer | 16 |
| PR/05 | Senior Center Programs Coordinator | 16 |
| PR/06 | Athletics Coordinator | 16 |
| PR/07 | Pool/Leisure Services Coordinator | 16 |
| PR/08 | Cultural Arts - Programs Specialist | 16 |
| PR/09 | Field and Turf Maintenance Supervisor | 16 |
| PW-FAC/02 | Facilities Maintenance Supervisor | 16 |
| SAN/02 | Sanitation Supervisor | 16 |
| PW-UM/02 | Urban Management Supervisor | 16 |
| PW-VM/01 | Vehicle Maintenance Supervisor | 16 |
| PW-WW/03 | Wastewater Collection System Supervisor | 16 |
| PD/09 | Police Officer | 15 |

² May be designated Fire Inspector II and placed at grade 20.

³ May be designated Senior Planner and placed at grade 19.

| DEPT | POSITION | GRADE |
|-------------|---|-----------------|
| CC/02 | Assistant City Clerk | 14 |
| ENG/04 | Traffic Maintenance Technician | 14 ⁴ |
| ENG/05 | Crew Supervisor | 14 |
| FD/15 | Firefighter | 14 |
| FD/16 | Fire Personnel & Administrative Coordinator | 14 |
| FIN/04 | Accounting Specialist | 14 |
| HR/05 | Human Resources Coordinator | 14 |
| JUD/02 | Senior Magistrate | 14 |
| PD/10 | Police Code Enforcement Officer | 14 |
| PD/11 | Police Personnel & Administrative Coordinator | 14 |
| PW-ADM/03 | PW Personnel & Administrative Coordinator | 14 |
| PW-FAC/03 | Welding & Fabrication Specialist | 14 |
| SAN/03 | Sanitation Crew Leader | 14 |
| PW-VM/02 | Mechanic | 14 |
| PW-WW/04 | Wastewater Laboratory Technician | 13 ⁵ |
| PW-WW/05 | Wastewater Plant Operator | 13 ⁵ |
| PW-WW/07 | Wastewater Collection System Operator | 13 ⁶ |
| ENG/06 | Heavy Equipment Operator | 12 |
| ENG/07 | Administrative Assistant | 12 |
| FD/17 | EMS Billing Specialist | 12 |
| FD/18 | Administrative Assistant | 12 |
| FIN/05 | Accounts Payable Coordinator | 12 |
| JUD/03 | Magistrate | 12 |
| MO/03 | Administrative Assistant to the Mayor | 12 |
| PD/12 | Administrative Assistant | 12 |
| PL/04 | Administrative Assistant | 12 |
| PL/05 | Planning and Zoning Technician | 12 |
| PL/06 | Permit Technician | 12 |
| PR/10 | Facilities Crew Leader | 12 |
| PR/11 | Administrative Assistant | 12 |
| PR/12 | Parks Crew Leader | 12 |
| PR/15 | Athletics Program Assistant | 12 |
| PW-ADM/04 | Heavy Equipment Operator - Street Sweeper | 12 |
| PW-ADM/06 | Administrative Assistant | 12 |
| PW-FAC/04 | Building Service Crew Leader | 12 |
| SAN/04 | Heavy Equipment Operator | 12 |
| SAN-08 | Sanitation Administrative Assistant | 12 |
| PW-UM/03 | Urban Management Crew Leader | 12 |
| PW-UM/04 | Irrigation and Chemical Technician | 12 |
| PW-WW/06 | Heavy Equipment Operator | 12 ⁷ |

⁴ May be designated Traffic Maintenance Technician II and placed at grade 16.

⁵ Place at a grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license, respectively.

⁶ Must attain Grade I-C and CDL within required timeline; new hires may be placed at grade 9 if not in possession of a Grade 1-C license CDL.

⁷ Place at grade 10 if not in possession of all CDL requirements.

| DEPT | POSITION | GRADE |
|-------------|-----------------------------------|-----------------|
| FIN/06 | Revenue Clerk | 10 |
| PD/14 | Records Technician | 10 |
| PD/15 | Administrative Secretary | 10 |
| PW-FAC/05 | Facilities Maintenance Technician | 10 ⁷ |
| PW-UM/05 | Equipment Operator | 10 ⁸ |
| PW-VM/03 | Mechanic Helper | 9 |
| PR/13 | Parks Maintenance Worker | 8 ⁹ |
| PR/15 | Cultural Arts Assistant | 8 |
| PW-UM/06 | Service Maintenance Worker | 8 ¹⁰ |
| SAN/06 | Service Maintenance Worker | 8 ¹¹ |
| PR/14 | Senior Center Aide | 7 |
| PW-FAC/06 | Building Service Worker | 7 |

⁷ May be designated Facilities Maintenance Technician II and placed at grade 12.

⁸ New hires start at Step 2 with Class B CDL and Step 3 with Class A CDL.

⁹ May be designated Parks Maintenance Worker II and placed at grade 9.

¹⁰ May be designated Service Maintenance Worker II and placed at grade 9.

¹¹ May be designated Service Maintenance Worker II and placed at grade 9 or may be designated Equipment Operator and placed and grade 10.

Plan Amendments:

| Date | Action |
|-------------|---|
| 10/06/2019 | Plan Implementation-Class & Comp Study Condrey & Associates |
| 10/04/2020 | 3% Pay Plan Adjustment-Council Action |
| 10/06/2021 | 3% Pay Plan Adjustment-Council Action |
| 10/02/2022 | 3% Pay Plan Adjustment-Council Action |

| City of Prattville Pay Scale Effective October 2, 2022 | | | | | | | | | | | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------|
| Grade | A/1 | B/2 | C/3 | D/4 | E/5 | F/6 | G/7 | H/8 | I/9 | J/10 | K/11 | L/12 | M/13 | N/14 | O/15 | P/16 | Q/17 | R/18 | Grade |
| 1 | 22,173.08 | 22,727.41 | 23,295.60 | 23,877.99 | 24,474.94 | 25,086.81 | 25,713.98 | 26,356.83 | 27,015.75 | 27,691.14 | 28,383.42 | 29,093.01 | 29,820.33 | 30,565.84 | 31,329.99 | 32,113.24 | 32,916.07 | 33,738.97 | 1 |
| 8H | 10.66 | 10.93 | 11.20 | 11.48 | 11.77 | 12.06 | 12.36 | 12.67 | 12.99 | 13.31 | 13.65 | 13.99 | 14.34 | 14.70 | 15.06 | 15.44 | 15.83 | 16.22 | 8H |
| 2 | 23,295.60 | 23,877.99 | 24,474.94 | 25,086.81 | 25,713.98 | 26,356.83 | 27,015.75 | 27,691.14 | 28,383.42 | 29,093.01 | 29,820.33 | 30,565.84 | 31,329.99 | 32,113.24 | 32,916.07 | 33,738.97 | 34,582.44 | 35,447.00 | 2 |
| 8H | 11.20 | 11.48 | 11.77 | 12.06 | 12.36 | 12.67 | 12.99 | 13.31 | 13.65 | 13.99 | 14.34 | 14.70 | 15.06 | 15.44 | 15.83 | 16.22 | 16.63 | 17.04 | 8H |
| 3 | 24,474.94 | 25,086.81 | 25,713.98 | 26,356.83 | 27,015.75 | 27,691.14 | 28,383.42 | 29,093.01 | 29,820.33 | 30,565.84 | 31,329.99 | 32,113.24 | 32,916.07 | 33,738.97 | 34,582.44 | 35,447.00 | 36,333.18 | 37,241.51 | 3 |
| 8H | 11.77 | 12.06 | 12.36 | 12.67 | 12.99 | 13.31 | 13.65 | 13.99 | 14.34 | 14.70 | 15.06 | 15.44 | 15.83 | 16.22 | 16.63 | 17.04 | 17.47 | 17.90 | 8H |
| 4 | 25,713.98 | 26,356.83 | 27,015.75 | 27,691.14 | 28,383.42 | 29,093.01 | 29,820.33 | 30,565.84 | 31,329.99 | 32,113.24 | 32,916.07 | 33,738.97 | 34,582.44 | 35,447.00 | 36,333.18 | 37,241.51 | 38,172.55 | 39,126.86 | 4 |
| 8H | 12.36 | 12.67 | 12.99 | 13.31 | 13.65 | 13.99 | 14.34 | 14.70 | 15.06 | 15.44 | 15.83 | 16.22 | 16.63 | 17.04 | 17.47 | 17.90 | 18.35 | 18.81 | 8H |
| 5 | 27,015.75 | 27,691.14 | 28,383.42 | 29,093.01 | 29,820.33 | 30,565.84 | 31,329.99 | 32,113.24 | 32,916.07 | 33,738.97 | 34,582.44 | 35,447.00 | 36,333.18 | 37,241.51 | 38,172.55 | 39,126.86 | 40,105.03 | 41,107.66 | 5 |
| 8H | 12.99 | 13.31 | 13.65 | 13.99 | 14.34 | 14.70 | 15.06 | 15.44 | 15.83 | 16.22 | 16.63 | 17.04 | 17.47 | 17.90 | 18.35 | 18.81 | 19.28 | 19.76 | 8H |
| 6 | 28,383.42 | 29,093.01 | 29,820.33 | 30,565.84 | 31,329.99 | 32,113.24 | 32,916.07 | 33,738.97 | 34,582.44 | 35,447.00 | 36,333.18 | 37,241.51 | 38,172.55 | 39,126.86 | 40,105.03 | 41,107.66 | 42,135.35 | 43,188.73 | 6 |
| 8H | 13.65 | 13.99 | 14.34 | 14.70 | 15.06 | 15.44 | 15.83 | 16.22 | 16.63 | 17.04 | 17.47 | 17.90 | 18.35 | 18.81 | 19.28 | 19.76 | 20.26 | 20.76 | 8H |
| 7 | 29,820.33 | 30,565.84 | 31,329.99 | 32,113.24 | 32,916.07 | 33,738.97 | 34,582.44 | 35,447.00 | 36,333.18 | 37,241.51 | 38,172.55 | 39,126.86 | 40,105.03 | 41,107.66 | 42,135.35 | 43,188.73 | 44,268.45 | 45,375.16 | 7 |
| 8H | 14.34 | 14.70 | 15.06 | 15.44 | 15.83 | 16.22 | 16.63 | 17.04 | 17.47 | 17.90 | 18.35 | 18.81 | 19.28 | 19.76 | 20.26 | 20.76 | 21.28 | 21.81 | 8H |
| 8 | 31,329.99 | 32,113.24 | 32,916.07 | 33,738.97 | 34,582.44 | 35,447.00 | 36,333.18 | 37,241.51 | 38,172.55 | 39,126.86 | 40,105.03 | 41,107.66 | 42,135.35 | 43,188.73 | 44,268.45 | 45,375.16 | 46,509.54 | 47,672.28 | 8 |
| 8H | 15.06 | 15.44 | 15.83 | 16.22 | 16.63 | 17.04 | 17.47 | 17.90 | 18.35 | 18.81 | 19.28 | 19.76 | 20.26 | 20.76 | 21.28 | 21.81 | 22.36 | 22.92 | 8H |
| 9 | 32,916.07 | 33,738.97 | 34,582.44 | 35,447.00 | 36,333.18 | 37,241.51 | 38,172.55 | 39,126.86 | 40,105.03 | 41,107.66 | 42,135.35 | 43,188.73 | 44,268.45 | 45,375.16 | 46,509.54 | 47,672.28 | 48,864.09 | 50,085.69 | 9 |
| 8H | 15.83 | 16.22 | 16.63 | 17.04 | 17.47 | 17.90 | 18.35 | 18.81 | 19.28 | 19.76 | 20.26 | 20.76 | 21.28 | 21.81 | 22.36 | 22.92 | 23.49 | 24.08 | 8H |
| 10 | 34,582.44 | 35,447.00 | 36,333.18 | 37,241.51 | 38,172.55 | 39,126.86 | 40,105.03 | 41,107.66 | 42,135.35 | 43,188.73 | 44,268.45 | 45,375.16 | 46,509.54 | 47,672.28 | 48,864.09 | 50,085.69 | 51,337.83 | 52,621.28 | 10 |
| 8H | 16.63 | 17.04 | 17.47 | 17.90 | 18.35 | 18.81 | 19.28 | 19.76 | 20.26 | 20.76 | 21.28 | 21.81 | 22.36 | 22.92 | 23.49 | 24.08 | 24.68 | 25.30 | 8H |
| 11 | 36,333.18 | 37,241.51 | 38,172.55 | 39,126.86 | 40,105.03 | 41,107.66 | 42,135.35 | 43,188.73 | 44,268.45 | 45,375.16 | 46,509.54 | 47,672.28 | 48,864.09 | 50,085.69 | 51,337.83 | 52,621.28 | 53,936.81 | 55,285.23 | 11 |
| 8H | 17.47 | 17.90 | 18.35 | 18.81 | 19.28 | 19.76 | 20.26 | 20.76 | 21.28 | 21.81 | 22.36 | 22.92 | 23.49 | 24.08 | 24.68 | 25.30 | 25.93 | 26.58 | 8H |
| 12 | 38,172.55 | 39,126.86 | 40,105.03 | 41,107.66 | 42,135.35 | 43,188.73 | 44,268.45 | 45,375.16 | 46,509.54 | 47,672.28 | 48,864.09 | 50,085.69 | 51,337.83 | 52,621.28 | 53,936.81 | 55,285.23 | 56,667.36 | 58,084.04 | 12 |
| 8H | 18.35 | 18.81 | 19.28 | 19.76 | 20.26 | 20.76 | 21.28 | 21.81 | 22.36 | 22.92 | 23.49 | 24.08 | 24.68 | 25.30 | 25.93 | 26.58 | 27.24 | 27.93 | 8H |
| BW | 1,468.17 | 1,504.88 | 1,542.50 | 1,581.06 | 1,620.59 | 1,661.11 | 1,702.63 | 1,745.20 | 1,788.83 | 1,833.55 | 1,879.39 | 1,926.37 | 1,974.53 | 2,023.90 | 2,074.49 | 2,126.36 | 2,179.51 | 2,234.00 | BW |
| 13 | 40,105.03 | 41,107.66 | 42,135.35 | 43,188.73 | 44,268.45 | 45,375.16 | 46,509.54 | 47,672.28 | 48,864.09 | 50,085.69 | 51,337.83 | 52,621.28 | 53,936.81 | 55,285.23 | 56,667.36 | 58,084.04 | 59,536.15 | 61,024.55 | 13 |
| 8H | 19.28 | 19.76 | 20.26 | 20.76 | 21.28 | 21.81 | 22.36 | 22.92 | 23.49 | 24.08 | 24.68 | 25.30 | 25.93 | 26.58 | 27.24 | 27.93 | 28.62 | 29.34 | 8H |
| 14 | 42,135.35 | 43,188.73 | 44,268.45 | 45,375.16 | 46,509.54 | 47,672.28 | 48,864.09 | 50,085.69 | 51,337.83 | 52,621.28 | 53,936.81 | 55,285.23 | 56,667.36 | 58,084.04 | 59,536.15 | 61,024.55 | 62,550.16 | 64,113.92 | 14 |
| 8H | 20.26 | 20.76 | 21.28 | 21.81 | 22.36 | 22.92 | 23.49 | 24.08 | 24.68 | 25.30 | 25.93 | 26.58 | 27.24 | 27.93 | 28.62 | 29.34 | 30.07 | 30.82 | 8H |
| 24H | 14.43 | 14.79 | 15.16 | 15.54 | 15.93 | 16.33 | 16.73 | 17.15 | 17.58 | 18.02 | 18.47 | 18.93 | 19.41 | 19.89 | 20.39 | 20.90 | 21.42 | 21.96 | 24H |
| 15 | 44,268.45 | 45,375.16 | 46,509.54 | 47,672.28 | 48,864.09 | 50,085.69 | 51,337.83 | 52,621.28 | 53,936.81 | 55,285.23 | 56,667.36 | 58,084.04 | 59,536.15 | 61,024.55 | 62,550.16 | 64,113.92 | 65,716.77 | 67,359.68 | 15 |
| 8H | 21.28 | 21.81 | 22.36 | 22.92 | 23.49 | 24.08 | 24.68 | 25.30 | 25.93 | 26.58 | 27.24 | 27.93 | 28.62 | 29.34 | 30.07 | 30.82 | 31.59 | 32.38 | 8H |
| 16 | 46,509.54 | 47,672.28 | 48,864.09 | 50,085.69 | 51,337.83 | 52,621.28 | 53,936.81 | 55,285.23 | 56,667.36 | 58,084.04 | 59,536.15 | 61,024.55 | 62,550.16 | 64,113.92 | 65,716.77 | 67,359.68 | 69,043.68 | 70,769.77 | 16 |
| 8H | 22.36 | 22.92 | 23.49 | 24.08 | 24.68 | 25.30 | 25.93 | 26.58 | 27.24 | 27.93 | 28.62 | 29.34 | 30.07 | 30.82 | 31.59 | 32.38 | 33.19 | 34.02 | 8H |
| BW | 1,788.83 | 1,833.55 | 1,879.39 | 1,926.37 | 1,974.53 | 2,023.90 | 2,074.49 | 2,126.36 | 2,179.51 | 2,234.00 | 2,289.85 | 2,347.10 | 2,405.78 | 2,465.92 | 2,527.57 | 2,590.76 | 2,655.53 | 2,721.91 | BW |

| City of Prattville Pay Scale Effective October 2, 2022 | | | | | | | | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------|
| Grade | A/1 | B/2 | C/3 | D/4 | E/5 | F/6 | G/7 | H/8 | I/9 | J/10 | K/11 | L/12 | M/13 | N/14 | O/15 | P/16 | Q/17 | R/18 | Grade |
| 17 | 48,864.09 | 50,085.69 | 51,337.83 | 52,621.28 | 53,936.81 | 55,285.23 | 56,667.36 | 58,084.04 | 59,536.15 | 61,024.55 | 62,550.16 | 64,113.92 | 65,716.77 | 67,359.68 | 69,043.68 | 70,769.77 | 72,539.01 | 74,352.49 | 17 |
| 8H | 23.49 | 24.08 | 24.68 | 25.30 | 25.93 | 26.58 | 27.24 | 27.93 | 28.62 | 29.34 | 30.07 | 30.82 | 31.59 | 32.38 | 33.19 | 34.02 | 34.87 | 35.75 | 8H |
| 24H | 16.73 | 17.15 | 17.58 | 18.02 | 18.47 | 18.93 | 19.41 | 19.89 | 20.39 | 20.90 | 21.42 | 21.96 | 22.51 | 23.07 | 23.65 | 24.24 | 24.84 | 25.46 | 24H |
| BW | 1,879.39 | 1,926.37 | 1,974.53 | 2,023.90 | 2,074.49 | 2,126.36 | 2,179.51 | 2,234.00 | 2,289.85 | 2,347.10 | 2,405.78 | 2,465.92 | 2,527.57 | 2,590.76 | 2,655.53 | 2,721.91 | 2,789.96 | 2,859.71 | BW |
| 18 | 51,337.83 | 52,621.28 | 53,936.81 | 55,285.23 | 56,667.36 | 58,084.04 | 59,536.15 | 61,024.55 | 62,550.16 | 64,113.92 | 65,716.77 | 67,359.68 | 69,043.68 | 70,769.77 | 72,539.01 | 74,352.49 | 76,211.30 | 78,116.58 | 18 |
| 8H | 24.68 | 25.30 | 25.93 | 26.58 | 27.24 | 27.93 | 28.62 | 29.34 | 30.07 | 30.82 | 31.59 | 32.38 | 33.19 | 34.02 | 34.87 | 35.75 | 36.64 | 37.56 | 8H |
| 24H | 17.58 | 18.02 | 18.47 | 18.93 | 19.41 | 19.89 | 20.39 | 20.90 | 21.42 | 21.96 | 22.51 | 23.07 | 23.65 | 24.24 | 24.84 | 25.46 | 26.10 | 26.75 | 24H |
| BW | 1,974.53 | 2,023.90 | 2,074.49 | 2,126.36 | 2,179.51 | 2,234.00 | 2,289.85 | 2,347.10 | 2,405.78 | 2,465.92 | 2,527.57 | 2,590.76 | 2,655.53 | 2,721.91 | 2,789.96 | 2,859.71 | 2,931.20 | 3,004.48 | BW |
| 19 | 53,936.81 | 55,285.23 | 56,667.36 | 58,084.04 | 59,536.15 | 61,024.55 | 62,550.16 | 64,113.92 | 65,716.77 | 67,359.68 | 69,043.68 | 70,769.77 | 72,539.01 | 74,352.49 | 76,211.30 | 78,116.58 | 80,069.50 | 82,071.23 | 19 |
| 8H | 25.93 | 26.58 | 27.24 | 27.93 | 28.62 | 29.34 | 30.07 | 30.82 | 31.59 | 32.38 | 33.19 | 34.02 | 34.87 | 35.75 | 36.64 | 37.56 | 38.49 | 39.46 | 8H |
| BW | 2,074.49 | 2,126.36 | 2,179.51 | 2,234.00 | 2,289.85 | 2,347.10 | 2,405.78 | 2,465.92 | 2,527.57 | 2,590.76 | 2,655.53 | 2,721.91 | 2,789.96 | 2,859.71 | 2,931.20 | 3,004.48 | 3,079.60 | 3,156.59 | BW |
| 20 | 56,667.36 | 58,084.04 | 59,536.15 | 61,024.55 | 62,550.16 | 64,113.92 | 65,716.77 | 67,359.68 | 69,043.68 | 70,769.77 | 72,539.01 | 74,352.49 | 76,211.30 | 78,116.58 | 80,069.50 | 82,071.23 | 84,123.02 | 86,226.09 | 20 |
| 8H | 27.24 | 27.93 | 28.62 | 29.34 | 30.07 | 30.82 | 31.59 | 32.38 | 33.19 | 34.02 | 34.87 | 35.75 | 36.64 | 37.56 | 38.49 | 39.46 | 40.44 | 41.45 | 8H |
| 24H | 19.41 | 19.89 | 20.39 | 20.90 | 21.42 | 21.96 | 22.51 | 23.07 | 23.65 | 24.24 | 24.84 | 25.46 | 26.10 | 26.75 | 27.42 | 28.11 | 28.81 | 29.53 | 24H |
| BW | 2,179.51 | 2,234.00 | 2,289.85 | 2,347.10 | 2,405.78 | 2,465.92 | 2,527.57 | 2,590.76 | 2,655.53 | 2,721.91 | 2,789.96 | 2,859.71 | 2,931.20 | 3,004.48 | 3,079.60 | 3,156.59 | 3,235.50 | 3,316.39 | BW |
| 21 | 62,550.16 | 64,113.92 | 65,716.77 | 67,359.68 | 69,043.68 | 70,769.77 | 72,539.01 | 74,352.49 | 76,211.30 | 78,116.58 | 80,069.50 | 82,071.23 | 84,123.02 | 86,226.09 | 88,381.74 | 90,591.29 | 92,856.07 | 95,177.47 | 21 |
| 8H | 30.07 | 30.82 | 31.59 | 32.38 | 33.19 | 34.02 | 34.87 | 35.75 | 36.64 | 37.56 | 38.49 | 39.46 | 40.44 | 41.45 | 42.49 | 43.55 | 44.64 | 45.76 | 8H |
| BW | 2,405.78 | 2,465.92 | 2,527.57 | 2,590.76 | 2,655.53 | 2,721.91 | 2,789.96 | 2,859.71 | 2,931.20 | 3,004.48 | 3,079.60 | 3,156.59 | 3,235.50 | 3,316.39 | 3,399.30 | 3,484.28 | 3,571.39 | 3,660.67 | BW |
| 22 | 69,043.68 | 70,769.77 | 72,539.01 | 74,352.49 | 76,211.30 | 78,116.58 | 80,069.50 | 82,071.23 | 84,123.02 | 86,226.09 | 88,381.74 | 90,591.29 | 92,856.07 | 95,177.47 | 97,556.91 | 99,995.83 | 102,495.73 | 105,058.12 | 22 |
| 8H | 33.19 | 34.02 | 34.87 | 35.75 | 36.64 | 37.56 | 38.49 | 39.46 | 40.44 | 41.45 | 42.49 | 43.55 | 44.64 | 45.76 | 46.90 | 48.07 | 49.28 | 50.51 | 8H |
| 24H | 23.65 | 24.24 | 24.84 | 25.46 | 26.10 | 26.75 | 27.42 | 28.11 | 28.81 | 29.53 | 30.27 | 31.02 | 31.80 | 32.60 | 33.41 | 34.25 | 35.10 | 35.98 | 24H |
| BW | 2,655.53 | 2,721.91 | 2,789.96 | 2,859.71 | 2,931.20 | 3,004.48 | 3,079.60 | 3,156.59 | 3,235.50 | 3,316.39 | 3,399.30 | 3,484.28 | 3,571.39 | 3,660.67 | 3,752.19 | 3,845.99 | 3,942.14 | 4,040.70 | BW |
| 23 | 76,211.30 | 78,116.58 | 80,069.50 | 82,071.23 | 84,123.02 | 86,226.09 | 88,381.74 | 90,591.29 | 92,856.07 | 95,177.47 | 97,556.91 | 99,995.83 | 102,495.73 | 105,058.12 | 107,684.57 | 110,376.69 | 113,136.10 | 115,964.51 | 23 |
| 8H | 36.64 | 37.56 | 38.49 | 39.46 | 40.44 | 41.45 | 42.49 | 43.55 | 44.64 | 45.76 | 46.90 | 48.07 | 49.28 | 50.51 | 51.77 | 53.07 | 54.39 | 55.75 | 8H |
| BW | 2,931.20 | 3,004.48 | 3,079.60 | 3,156.59 | 3,235.50 | 3,316.39 | 3,399.30 | 3,484.28 | 3,571.39 | 3,660.67 | 3,752.19 | 3,845.99 | 3,942.14 | 4,040.70 | 4,141.71 | 4,245.26 | 4,351.39 | 4,460.17 | BW |
| 24 | 84,123.02 | 86,226.09 | 88,381.74 | 90,591.29 | 92,856.07 | 95,177.47 | 97,556.91 | 99,995.83 | 102,495.73 | 105,058.12 | 107,684.57 | 110,376.69 | 113,136.10 | 115,964.51 | 118,863.62 | 121,835.21 | 124,881.09 | 128,003.12 | 24 |
| 8H | 40.44 | 41.45 | 42.49 | 43.55 | 44.64 | 45.76 | 46.90 | 48.07 | 49.28 | 50.51 | 51.77 | 53.07 | 54.39 | 55.75 | 57.15 | 58.57 | 60.04 | 61.54 | 8H |
| BW | 3,235.50 | 3,316.39 | 3,399.30 | 3,484.28 | 3,571.39 | 3,660.67 | 3,752.19 | 3,845.99 | 3,942.14 | 4,040.70 | 4,141.71 | 4,245.26 | 4,351.39 | 4,460.17 | 4,571.68 | 4,685.97 | 4,803.12 | 4,923.20 | BW |
| 25 | 92,856.07 | 95,177.47 | 97,556.91 | 99,995.83 | 102,495.73 | 105,058.12 | 107,684.57 | 110,376.69 | 113,136.10 | 115,964.51 | 118,863.62 | 121,835.21 | 124,881.09 | 128,003.12 | 131,203.19 | 134,483.27 | 137,845.36 | 141,291.49 | 25 |
| BW | 3,571.39 | 3,660.67 | 3,752.19 | 3,845.99 | 3,942.14 | 4,040.70 | 4,141.71 | 4,245.26 | 4,351.39 | 4,460.17 | 4,571.68 | 4,685.97 | 4,803.12 | 4,923.20 | 5,046.28 | 5,172.43 | 5,301.74 | 5,434.29 | BW |
| 26 | 102,495.73 | 105,058.12 | 107,684.57 | 110,376.69 | 113,136.10 | 115,964.51 | 118,863.62 | 121,835.21 | 124,881.09 | 128,003.12 | 131,203.19 | 134,483.27 | 137,845.36 | 141,291.49 | 144,823.78 | 148,444.37 | 152,155.48 | 155,959.37 | 26 |
| BW | 3,942.14 | 4,040.70 | 4,141.71 | 4,245.26 | 4,351.39 | 4,460.17 | 4,571.68 | 4,685.97 | 4,803.12 | 4,923.20 | 5,046.28 | 5,172.43 | 5,301.74 | 5,434.29 | 5,570.15 | 5,709.40 | 5,852.13 | 5,998.44 | BW |
| PLAN AMENDMENTS | | | | | | | | | | | | | | | | | | | |
| 10/6/2019 Plan Implemented-Class & Comp Study Condrey & Associates | | | | | | | | | | | | | | | | | | | |
| 10/4/2020 3% Pay Plan Adjustment-Council Action | | | | | | | | | | | | | | | | | | | |
| 10/6/2021 3% Pay Plan Adjustment-Council Action | | | | | | | | | | | | | | | | | | | |
| 10/2/2022 3% Pay Plan Adjustment-Council Action | | | | | | | | | | | | | | | | | | | |

City of Prattville Seasonal Employee Pay Scale Effective October 2, 2022

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | Grade |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------|
| P1 | 9.19 | 9.42 | 9.65 | 9.90 | 10.14 | 10.40 | 10.66 | 10.93 | 11.19 | 11.48 | 11.77 | 12.06 | 12.36 | P1 |
| P2 | 9.64 | 9.89 | 10.14 | 10.39 | 10.65 | 10.92 | 11.19 | 11.47 | 11.75 | 12.05 | 12.35 | 12.66 | 12.97 | P2 |
| P3 | 10.13 | 10.39 | 10.64 | 10.91 | 11.18 | 11.46 | 11.74 | 12.04 | 12.34 | 12.65 | 12.96 | 13.29 | 13.62 | P3 |
| P4 | 10.63 | 10.90 | 11.17 | 11.45 | 11.73 | 12.03 | 12.33 | 12.64 | 12.95 | 13.28 | 13.61 | 13.95 | 14.30 | P4 |
| P5 | 11.17 | 11.45 | 11.73 | 12.03 | 12.33 | 12.64 | 12.95 | 13.27 | 13.61 | 13.95 | 14.29 | 14.66 | 15.02 | P5 |
| P6 | 11.72 | 12.02 | 12.32 | 12.62 | 12.94 | 13.26 | 13.60 | 13.94 | 14.29 | 14.64 | 15.01 | 15.38 | 15.76 | P6 |
| P7 | 12.32 | 12.62 | 12.94 | 13.26 | 13.59 | 13.93 | 14.28 | 14.64 | 15.00 | 15.38 | 15.76 | 16.16 | 16.56 | P7 |
| P8 | 12.92 | 13.25 | 13.58 | 13.92 | 14.27 | 14.63 | 14.99 | 15.36 | 15.75 | 16.15 | 16.55 | 16.96 | 17.39 | P8 |
| P9 | 13.57 | 13.91 | 14.26 | 14.62 | 14.98 | 15.35 | 15.74 | 16.14 | 16.54 | 16.95 | 17.38 | 17.80 | 18.25 | P9 |
| P10 | 14.25 | 14.61 | 14.97 | 15.34 | 15.73 | 16.13 | 16.53 | 16.94 | 17.36 | 17.79 | 18.24 | 18.69 | 19.16 | P10 |
| P11 | 14.97 | 15.34 | 15.73 | 16.13 | 16.53 | 16.94 | 17.36 | 17.79 | 18.24 | 18.69 | 19.16 | 19.64 | 20.14 | P11 |
| P12 | 15.71 | 16.11 | 16.51 | 16.92 | 17.35 | 17.78 | 18.23 | 18.68 | 19.15 | 19.63 | 20.11 | 20.62 | 21.13 | P12 |
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| Grade | Position | Plan Amendments |
|------------|--|--|
| P1 | Program Assistant | 10/6/2019 Plan Implemented-Class & Comp Study Condrey & Associates |
| P2 | Student Intern (HS) | 10/4/2020 3% Pay Plan Adjustment-Council Action |
| P3 | | 10/6/2021 3% Pay Plan Adjustment-Council Action |
| P4 | Lifeguard | 10/2/2022 3% Pay Plan Adjustment-Council Action |
| P5 | | |
| P6 | | |
| P7 | Seasonal Service Maintenance Worker, Seasonal Parks Maintenance Worker | |
| P8 | Swim Team Coach | |
| P9 | School Crossing Guard | |
| P10 | Student Intern (College) | |
| P11 | | |
| P12 | Seasonal Equipment Operator | |