



***Classification and Compensation Plan***

***October 3, 2021***

**City of Prattville Classification and Compensation Plan  
Sorted by Department**

<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
CC/01	City Clerk	23
CC/02	Assistant City Clerk	14
ENG/01	City Engineer	26
ENG/02	Street Superintendent	21
ENG/03	Engineering Services Manager	20
ENG/04	Traffic Maintenance Technician	14 <sup>1</sup>
ENG/05	Crew Supervisor	14
ENG/06	Heavy Equipment Operator	12
ENG/07	Administrative Assistant	12
FD/01	Fire Chief	26
FD/02	Deputy Fire Chief	24
FD/03	Fire Marshal	24
FD/04	Assistant Fire Chief	23
FD/05	Deputy Fire Marshal	23
FD/06	Assistant Fire Marshal	22
FD/07	Fire Inspector	18 <sup>2</sup>
FD/08	Fire Battalion Chief - Shift	22
FD/09	Fire Battalion Chief - Administration	22
FD/10	Fire Captain - Shift	20
FD/11	Fire Captain - Training	20
FD/12	Fire Captain - EMS	20
FD/13	Fire Sergeant	18
FD/14	Firefighter Paramedic	17
FD/15	Firefighter	14
FD/16	Fire Personnel & Administrative Coordinator	14
FD/17	EMS Billing Specialist	12
FD/18	Administrative Assistant	12
FD-BD/01	Building Official – Assistant Fire Chief	23 <sup>3</sup>
FD-BD/02	Building Inspections Supervisor	18
FD-BD/03	Building Inspector	16

<sup>1</sup> May be designated Traffic Maintenance Technician II and placed at grade 16.

<sup>2</sup> May be designated Fire Inspector II and placed at grade 20.

<sup>3</sup> May be filled by Non-certified Fire Personnel and placed at grade 21.

<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
FIN/01	Finance Director	26
FIN/02	Deputy Finance Director	23
FIN/03	Revenue Officer	16
FIN/04	Accounting Specialist	14
FIN/05	Accounts Payable Coordinator	12
FIN/06	Revenue Clerk	10
FIN/07	Receptionist	8
HR/01	Human Resources Director	25
HR/02	Human Resources Analyst	19
HR/03	Human Resources Generalist - Benefits	17
HR/04	Human Resources Generalist - Payroll	17
HR/05	Human Resources Coordinator	14
IT/01	Information Technology Director	25
IT/02	Systems Administrator	19
JUD/01	Chief Magistrate	19
JUD/02	Senior Magistrate	14
JUD/03	Magistrate	12
MO/01	Executive Assistant to the Mayor	19
MO/02	Webmaster	17
MO/03	Administrative Assistant to the Mayor	12
MO/04	Receptionist	7
MO/05	Cemetery and Grant Administrator	16
MO/06	Economic Development Director	26
PD/01	Police Chief	26
PD/02	Assistant Police Chief	24
PD/03	Police Captain	22
PD/04	Police Lieutenant	20
PD/05	Police Sergeant	18
PD/06	Police Investigator	16
PD/07	Police Corporal	16
PD/08	Police Traffic Officer	16
PD/09	Police Officer	15
PD/10	Police Code Enforcement Officer	14
PD/11	Police Personnel & Administrative Coordinator	14
PD/12	Administrative Assistant	12
PD/13	Police Property Technician	12
PD/14	Records Technician	10
PD/15	Administrative Secretary	10
PD/16	City Hall Security Officer-Part Time	15

<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
PL/01	Planning and Development Director	25
PL/02	Planner	17 <sup>4</sup>
PL/03	GIS Coordinator	17
PL/04	Administrative Assistant	12
PL/05	Planning and Zoning Technician	12
PL/06	Permit Technician	12
PR/01	Parks & Recreation Director	25
PR/02	Assistant Parks & Recreation Director	22
PR/03	Athletics Manager	18
PR/04	Cultural Arts-Special Events Manager	18
PR/05	Senior Center Programs Coordinator	16
PR/06	Athletics Coordinator	16
PR/07	Pool/Leisure Services Coordinator	16
PR/08	Cultural Arts-Programs Specialist	16
PR/09	Field and Turf Maintenance Supervisor	16
PR/10	Facilities Crew Leader	12
PR/11	Administrative Assistant	12
PR/12	Parks Crew Leader	12
PR/13	Parks Maintenance Worker	8 <sup>5</sup>
PR/14	Senior Center Aide	7
PR/15	Cultural Arts Assistant	8
PW-ADM/01	Public Works Director	25
PW-ADM/02	Assistant Public Works Director	23
PW-ADM/03	PW Personnel & Administrative Coordinator	14
PW-ADM/04	Heavy Equipment Operator - Street Sweeper	12
PW-ADM/05	Administrative Secretary	10
PW-FAC/01	Facilities & Vehicle Maintenance Superintendent	21
PW-FAC/02	Facilities Maintenance Supervisor	16
PW-FAC/03	Welding & Fabrication Specialist	14
PW-FAC/04	Building Service Crew Leader	12
PW-FAC/05	Facilities Maintenance Technician	10 <sup>6</sup>
PW-FAC/06	Building Service Worker	7
PW-SAN/01	Sanitation Superintendent	21
PW-SAN/02	Sanitation Supervisor	16
PW-SAN/03	Sanitation Crew Leader	14
PW-SAN/04	Heavy Equipment Operator	12
PW-SAN/05	Boom Operator	10
PW-SAN/06	Service Maintenance Worker	8 <sup>7</sup>

<sup>4</sup> May be designated Senior Planner and placed at grade 19.

<sup>5</sup> May be designated Parks Maintenance Worker II and placed at grade 9.

<sup>6</sup> May be designated Facilities Maintenance Technician II and placed at grade 12.

<sup>7</sup> May be designated Service Maintenance Worker II and placed at grade 9.

<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
PW-UM/01	Urban Management Superintendent	21
PW-UM/02	Urban Management Supervisor	16
PW-UM/03	Urban Management Crew Leader	12
PW-UM/04	Irrigation and Chemical Technician	12
PW-UM/05	Equipment Operator	10 <sup>8</sup>
PW-UM/06	Service Maintenance Worker	8 <sup>9</sup>
PW-VM/01	Vehicle Maintenance Supervisor	16
PW-VM/02	Mechanic	14
PW-VM/03	Mechanic Helper	9
PW-WW/01	Wastewater Superintendent	21
PW-WW/02	Wastewater Plant Supervisor	19
PW-WW/03	Wastewater Collection System Supervisor	16
PW-WW/04	Wastewater Laboratory Technician	13 <sup>10</sup>
PW-WW/05	Wastewater Plant Operator	13 <sup>10</sup>
PW-WW/06	Heavy Equipment Operator	12 <sup>11</sup>
PW-WW/07	Wastewater Collection System Operator	13 <sup>12</sup>

<sup>8</sup> New hires start at Step 2 with Class B CDL and Step 3 with Class A CDL.

<sup>9</sup> May be designated Service Maintenance Worker II and placed at grade 9.

<sup>10</sup> Place at grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license, respectively.

<sup>11</sup> Place at grade 10 if not in possession of all CDL requirements.

<sup>12</sup> Must attain Grade I-C and CDL within required timeline.

**City of Prattville Classification and Compensation Plan  
Sorted by Grade**

<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
ENG/01	City Engineer	26
FD/01	Fire Chief	26
FIN/01	Finance Director	26
PD/01	Police Chief	26
MO/06	Economic Development Director	26
HR/01	Human Resources Director	25
IT/01	Information Technology Director	25
PL/01	Planning and Development Director	25
PR/01	Parks & Recreation Director	25
PW-ADM/01	Public Works Director	25
FD/02	Deputy Fire Chief	24
FD/03	Fire Marshal	24
PD/02	Assistant Police Chief	24
CC/01	City Clerk	23
FD-BD/01	Building Official –Assistant Fire Chief	23 <sup>1</sup>
FD/04	Assistant Fire Chief	23
FD/05	Deputy Fire Marshal	23
FIN/02	Deputy Finance Director	23
PW-ADM/02	Assistant Public Works Director	23
FD/06	Assistant Fire Marshal	22
FD/08	Fire Battalion Chief - Shift	22
FD/09	Fire Battalion Chief - Administration	22
PD/03	Police Captain	22
PR/02	Assistant Parks & Recreation Director	22
ENG/02	Street Superintendent	21
PW-FAC/01	Facilities & Vehicle Maintenance Superintendent	21
PW-SAN/01	Sanitation Superintendent	21
PW-UM/01	Urban Management Superintendent	21
PW-WW/01	Wastewater Superintendent	21
ENG/03	Engineering Services Manager	20
FD/10	Fire Captain -Shift	20
FD/11	Fire Captain - Training	20
FD/12	Fire Captain - EMS	20
PD/04	Police Lieutenant	20

<sup>1</sup> May be filled by Non-certified Fire Personnel and placed at grade 21.

<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
HR/02	Human Resources Analyst	19
IT/02	Systems Administrator	19
JUD/01	Chief Magistrate	19
MO/01	Executive Assistant to the Mayor	19
PW-WW/02	Wastewater Plant Supervisor	19
FD-BD/02	Building Inspections Supervisor	18
FD/07	Fire Inspector	18 <sup>2</sup>
FD/13	Fire Sergeant	18
PD/05	Police Sergeant	18
PR/03	Athletics Manager	18
PR/04	Cultural Arts - Special Events Manager	18
FD/14	Firefighter Paramedic	17
HR/03	Human Resources Generalist - Benefits	17
HR/04	Human Resources Generalist – Payroll	17
MO/02	Webmaster	17
PL/02	Planner	17 <sup>3</sup>
PL/03	GIS Coordinator	17
FD-BD/03	Building Inspector	16
FIN/03	Revenue Officer	16
MO/05	Cemetery and Grant Administrator	16
PD/06	Police Investigator	16
PD/07	Police Corporal	16
PD/08	Police Traffic Officer	16
PR/05	Senior Center Programs Coordinator	16
PR/06	Athletics Coordinator	16
PR/07	Pool/Leisure Services Coordinator	16
PR/08	Cultural Arts - Programs Specialist	16
PR/09	Field and Turf Maintenance Supervisor	16
PW-FAC/02	Facilities Maintenance Supervisor	16
PW-SAN/02	Sanitation Supervisor	16
PW-UM/02	Urban Management Supervisor	16
PW-VM/01	Vehicle Maintenance Supervisor	16
PW-WW/03	Wastewater Collection System Supervisor	16
PD/09	Police Officer	15
PD/16	City Hall Security Officer-Part Time	15

<sup>2</sup> May be designated Fire Inspector II and placed at grade 20.

<sup>3</sup> May be designated Senior Planner and placed at grade 19.

<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
CC/02	Assistant City Clerk	14
ENG/04	Traffic Maintenance Technician	14 <sup>4</sup>
ENG/05	Crew Supervisor	14
FD/15	Firefighter	14
FD/16	Fire Personnel & Administrative Coordinator	14
FIN/04	Accounting Specialist	14
HR/05	Human Resources Coordinator	14
JUD/02	Senior Magistrate	14
PD/10	Police Code Enforcement Officer	14
PD/11	Police Personnel & Administrative Coordinator	14
PW-ADM/03	PW Personnel & Administrative Coordinator	14
PW-FAC/03	Welding & Fabrication Specialist	14
PW-SAN/03	Sanitation Crew Leader	14
PW-VM/02	Mechanic	14
PW-WW/04	Wastewater Laboratory Technician	13 <sup>5</sup>
PW-WW/05	Wastewater Plant Operator	13 <sup>5</sup>
PW-WW/07	Wastewater Collection System Operator	13 <sup>6</sup>
ENG/06	Heavy Equipment Operator	12
ENG/07	Administrative Assistant	12
FD/17	EMS Billing Specialist	12
FD/18	Administrative Assistant	12
FIN/05	Accounts Payable Coordinator	12
JUD/03	Magistrate	12
MO/03	Administrative Assistant to the Mayor	12
PD/12	Administrative Assistant	12
PD/13	Police Property Technician	12
PL/04	Administrative Assistant	12
PL/05	Planning and Zoning Technician	12
PL/06	Permit Technician	12
PR/10	Facilities Crew Leader	12
PR/11	Administrative Assistant	12
PR/12	Parks Crew Leader	12
PW-ADM/04	Heavy Equipment Operator - Street Sweeper	12
PW-FAC/04	Building Service Crew Leader	12
PW-SAN/04	Heavy Equipment Operator	12
PW-UM/03	Urban Management Crew Leader	12
PW-UM/04	Irrigation and Chemical Technician	12
PW-WW/06	Heavy Equipment Operator	12 <sup>7</sup>

<sup>4</sup> May be designated Traffic Maintenance Technician II and placed at grade 16.

<sup>5</sup> Place at a grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license, respectively.

<sup>6</sup> Must attain Grade I-C and CDL within required timeline.

<sup>7</sup> Place at grade 10 if not in possession of all CDL requirements.



<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
FIN/06	Revenue Clerk	10
PD/14	Records Technician	10
PD/15	Administrative Secretary	10
PW-ADM/05	Administrative Secretary	10
PW-FAC/05	Facilities Maintenance Technician	10 <sup>7</sup>
PW-SAN/05	Boom Operator	10
PW-UM/05	Equipment Operator	10 <sup>8</sup>
PW-WW/07	Wastewater Collection System Operator	10 <sup>9</sup>
PW-VM/03	Mechanic Helper	9
PR/13	Parks Maintenance Worker	8 <sup>10</sup>
PW-SAN/06	Service Maintenance Worker	8 <sup>11</sup>
PW-UM/06	Service Maintenance Worker	8 <sup>11</sup>
FIN/07	Receptionist	8
PR/15	Cultural Arts Assistant	8
MO/04	Receptionist	7
PR/14	Senior Center Aide	7
PW-FAC/06	Building Service Worker	7

<sup>7</sup> May be designated Facilities Maintenance Technician II and placed at grade 12.

<sup>8</sup> New hires start at Step 2 with Class B CDL and Step 3 with Class A CDL.

<sup>9</sup> Place at grade 9 if not in possession of a Grade I-C license and CDL requirements are not met.

<sup>10</sup> May be designated Parks Maintenance Worker II and placed at grade 9.

<sup>11</sup> May be designated Service Maintenance Worker II and placed at grade 9.

City of Prattville Pay Scale Effective October 3, 2021

Grade	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	O/15	P/16	Q/17	R/18	Grade		
1	21,527.26	22,065.45	22,617.08	23,182.51	23,762.07	24,356.12	24,965.03	25,589.15	26,228.88	26,884.60	27,556.72	28,245.64	28,951.78	29,675.57	30,417.46	31,177.90	31,957.35	32,756.28	32,566.28	1	
2	22,617.08	23,182.51	23,762.07	24,356.12	24,965.03	25,589.15	26,228.88	26,884.60	27,556.72	28,245.64	28,951.78	29,675.57	30,417.46	31,177.90	31,957.35	32,756.28	33,575.19	34,414.57	35,274.93	34,414.57	2
3	23,762.07	24,356.12	24,965.03	25,589.15	26,228.88	26,884.60	27,556.72	28,245.64	28,951.78	29,675.57	30,417.46	31,177.90	31,957.35	32,756.28	33,575.19	34,414.57	35,274.93	36,156.80	37,060.72	36,156.80	3
4	24,965.03	25,589.15	26,228.88	26,884.60	27,556.72	28,245.64	28,951.78	29,675.57	30,417.46	31,177.90	31,957.35	32,756.28	33,575.19	34,414.57	35,274.93	36,156.80	37,060.72	37,987.24	38,936.92	37,987.24	4
5	26,228.88	26,884.60	27,556.72	28,245.64	28,951.78	29,675.57	30,417.46	31,177.90	31,957.35	32,756.28	33,575.19	34,414.57	35,274.93	36,156.80	37,060.72	37,987.24	38,936.92	39,910.35	40,908.10	39,910.35	5
6	27,556.72	28,245.64	28,951.78	29,675.57	30,417.46	31,177.90	31,957.35	32,756.28	33,575.19	34,414.57	35,274.93	36,156.80	37,060.72	37,987.24	38,936.92	39,910.35	40,908.10	41,930.81	42,979.08	41,930.81	6
7	28,951.78	29,675.57	30,417.46	31,177.90	31,957.35	32,756.28	33,575.19	34,414.57	35,274.93	36,156.80	37,060.72	37,987.24	38,936.92	39,910.35	40,908.10	41,930.81	42,979.08	44,053.55	45,154.89	44,053.55	7
8	30,417.46	31,177.90	31,957.35	32,756.28	33,575.19	34,414.57	35,274.93	36,156.80	37,060.72	37,987.24	38,936.92	39,910.35	40,908.10	41,930.81	42,979.08	44,053.55	45,154.89	46,283.77	47,440.86	46,283.77	8
9	31,957.35	32,756.28	33,575.19	34,414.57	35,274.93	36,156.80	37,060.72	37,987.24	38,936.92	39,910.35	40,908.10	41,930.81	42,979.08	44,053.55	45,154.89	46,283.77	47,440.86	48,626.88	49,842.55	48,626.88	9
10	33,575.19	34,414.57	35,274.93	36,156.80	37,060.72	37,987.24	38,936.92	39,910.35	40,908.10	41,930.81	42,979.08	44,053.55	45,154.89	46,283.77	47,440.86	48,626.88	49,842.55	51,088.62	52,365.83	49,842.55	10
11	35,274.93	36,156.80	37,060.72	37,987.24	38,936.92	39,910.35	40,908.10	41,930.81	42,979.08	44,053.55	45,154.89	46,283.77	47,440.86	48,626.88	49,842.55	51,088.62	52,365.83	53,674.98	55,016.85	51,088.62	11
12	37,060.72	37,987.24	38,936.92	39,910.35	40,908.10	41,930.81	42,979.08	44,053.55	45,154.89	46,283.77	47,440.86	48,626.88	49,842.55	51,088.62	52,365.83	53,674.98	55,016.85	56,392.27	57,802.08	55,016.85	12
13	38,936.92	39,910.35	40,908.10	41,930.81	42,979.08	44,053.55	45,154.89	46,283.77	47,440.86	48,626.88	49,842.55	51,088.62	52,365.83	53,674.98	55,016.85	56,392.27	57,802.08	59,247.13	60,728.31	57,802.08	13
14	40,908.10	41,930.81	42,979.08	44,053.55	45,154.89	46,283.77	47,440.86	48,626.88	49,842.55	51,088.62	52,365.83	53,674.98	55,016.85	56,392.27	57,802.08	59,247.13	60,728.31	62,246.52	63,802.68	60,728.31	14
15	42,979.08	44,053.55	45,154.89	46,283.77	47,440.86	48,626.88	49,842.55	51,088.62	52,365.83	53,674.98	55,016.85	56,392.27	57,802.08	59,247.13	60,728.31	62,246.52	63,802.68	65,397.75	67,032.69	63,802.68	15
16	45,154.89	46,283.77	47,440.86	48,626.88	49,842.55	51,088.62	52,365.83	53,674.98	55,016.85	56,392.27	57,802.08	59,247.13	60,728.31	62,246.52	63,802.68	65,397.75	67,032.69	68,708.51	70,426.22	67,032.69	16
17	47,440.86	48,626.88	49,842.55	51,088.62	52,365.83	53,674.98	55,016.85	56,392.27	57,802.08	59,247.13	60,728.31	62,246.52	63,802.68	65,397.75	67,032.69	68,708.51	70,426.22	72,186.88	73,991.55	70,426.22	17
18	49,842.55	51,088.62	52,365.83	53,674.98	55,016.85	56,392.27	57,802.08	59,247.13	60,728.31	62,246.52	63,802.68	65,397.75	67,032.69	68,708.51	70,426.22	72,186.88	73,991.55	75,841.34	77,737.37	73,991.55	18
19	52,365.83	53,674.98	55,016.85	56,392.27	57,802.08	59,247.13	60,728.31	62,246.52	63,802.68	65,397.75	67,032.69	68,708.51	70,426.22	72,186.88	73,991.55	75,841.34	77,737.37	79,680.81	81,672.83	77,737.37	19
20	55,016.85	56,392.27	57,802.08	59,247.13	60,728.31	62,246.52	63,802.68	65,397.75	67,032.69	68,708.51	70,426.22	72,186.88	73,991.55	75,841.34	77,737.37	79,680.81	81,672.83	83,714.65	85,807.51	81,672.83	20
21	60,728.31	62,246.52	63,802.68	65,397.75	67,032.69	68,708.51	70,426.22	72,186.88	73,991.55	75,841.34	77,737.37	79,680.81	81,672.83	83,714.65	85,807.51	87,952.70	90,151.52	92,405.31	94,715.44	87,952.70	21
22	67,032.69	68,708.51	70,426.22	72,186.88	73,991.55	75,841.34	77,737.37	79,680.81	81,672.83	83,714.65	85,807.51	87,952.70	90,151.52	92,405.31	94,715.44	97,083.32	99,510.41	101,998.17	104,548.12	99,510.41	22
23	73,991.55	75,841.34	77,737.37	79,680.81	81,672.83	83,714.65	85,807.51	87,952.70	90,151.52	92,405.31	94,715.44	97,083.32	99,510.41	101,998.17	104,548.12	107,161.83	109,840.87	112,586.89	115,401.56	107,161.83	23
24	81,672.83	83,714.65	85,807.51	87,952.70	90,151.52	92,405.31	94,715.44	97,083.32	99,510.41	101,998.17	104,548.12	107,161.83	109,840.87	112,586.89	115,401.56	118,286.60	121,243.77	124,274.86	127,381.73	118,286.60	24
25	90,151.52	92,405.31	94,715.44	97,083.32	99,510.41	101,998.17	104,548.12	107,161.83	109,840.87	112,586.89	115,401.56	118,286.60	121,243.77	124,274.86	127,381.73	130,566.28	133,830.44	137,176.20	140,605.60	130,566.28	25
26	99,510.41	101,998.17	104,548.12	107,161.83	109,840.87	112,586.89	115,401.56	118,286.60	121,243.77	124,274.86	127,381.73	130,566.28	133,830.44	137,176.20	140,605.60	144,120.74	147,723.76	151,418.85		144,120.74	26