

Job Classification and Compensation Plan 2023-2024

Effective October 1, 2023

City of Prattville Human Resources Department

Appendix A Position/Grade by Department City of Prattville

DEPT	POSITION	GRADE
CC/1	City Clerk	23
CC/2	Assistant City Clerk	14^{1}
ENG/1	City Engineer	26
ENG/2	Assistant City Engineer	24
ENG/3	Street Superintendent	21
ENG/4	Engineering Services Manager	20
ENG/5	Crew Supervisor	17
ENG/6	Traffic Signal and Sign Maintenance Supervisor	17
ENG/7	Engineering Office Manager	16
ENG/8	Traffic Signal and Sign Maintenance Technician	14
ENG/9	Heavy Equipment Operator	14
FD/1	Fire Chief	26
FD/2	Deputy Fire Chief	24
FD/3	Fire Marshal	24
FD/4	Assistant Fire Chief	23^{2}
FD/5	Deputy Fire Marshal	23^{2}
FD/6	Fire Battalion Chief	23
FD/7	Fire Battalion Chief - Training	23
FD/8	Fire Captain	21
FD/9	Fire Captain - Training	21
FD/10	Fire Captain- EMS	21
FD/11	Fire Sergeant	19
FD/12	Fire Inspector I	19^{3}
FD/13	Firefighter Paramedic	18
FD/14	Firefighter - EMT	16
FD/15	Fire Personnel & Administrative Coordinator	14
FD/16	EMS Billing Specialist	12
FD/17	Administrative Assistant	12
FIN/1	Finance Director	26
FIN/2	Deputy Finance Director	24
FIN/3	Revenue Officer	16
FIN/4	Accounting Specialist	14
FIN/5	Accounts Payable Coordinator	12
FIN/6	Revenue Clerk	12

 ¹ Place at grade 16 with possession of Certified Municipal Clerk Designation
 ² If promoted to Assistant Fire Chief or Deputy Fire Marshal, advance 10% within grade.
 ³ May be designated Fire Inspector II and placed at grade 21.

DEPT	POSITION	GRADE
HR/1 HR/2 HR/3 HR/4 HR/5	Human Resources Director Human Resources Analyst Human Resources Generalist - Benefits Human Resources Generalist - Payroll Human Resources Specialist	25 19 18 18 16
IT/1 IT/2 IT/3	Information Technology Director Systems Administrator Information Technology Analyst	25 20 17 ³
JUD/1 JUD/2 JUD/3	Municipal Court Administrator/Chief Magistrate Senior Magistrate Magistrate	21 16 12
MO/1 MO/2 MO/3 MO/4 MO/5	Economic Development Director Executive Assistant to the Mayor Webmaster Cemetery/Grants Administrator Administrative Assistant to the Mayor	26 20 17 16 12
PD/1 PD/2 PD/3 PD/4 PD/5 PD/6 PD/7 PD/8 PD/9 PD/10 PD/11 PD/12 PD/13 PD/14	Police Chief Assistant Police Chief Police Major Police Captain Police Lieutenant Police Sergeant Police Investigator Police Corporal Police Traffic Officer Police Officer Code Enforcement Officer Police Personnel & Administrative Coordinator Administrative Assistant Records Technician	26 24 23 ⁴ 23 21 20 17 17 17 16 14 14 12
PL/1 PL/2 PL/3 PL/4 PL/5	Planning and Development Director Zoning Administrator GIS Analyst Planner Planning & Zoning Technician	25 21 19 17 ⁵ 14

May be designated Senior Information Technology Analyst and placed at grade 19.
 If promoted to Police Major, advance 10% within grade.
 May be designated Senior Planner and placed at grade 19.

DEPT	POSITION	GRADE
PL/6	Administrative Assistant	12
PL-BD/1 PL-BD/2 PL-BD/3	Building Official Building Inspections Supervisor Building Inspector	23 19 17 ⁶
PR/1 PR/2 PR/3 PR/4 PR/5 PR/6 PR/7 PR/8 PR/9 PR/10 PR/11 PR/12 PR/13	Parks & Recreation Director Assistant Parks & Recreation Director Athletics Manager Field and Turf Maintenance Supervisor Senior Center Programs Coordinator Athletics Coordinator Pool/Leisure Services Coordinator Facilities Maintenance Supervisor Parks Maintenance Supervisor Athletics Program Assistant Administrative Assistant Parks Maintenance Worker I Senior Center Aide	25 23 21 17 17 17 17 17 17 12 12 10 ⁷ 9
PR-ARTS/1 PR-ARTS/2 PR-ARTS/3	Cultural Arts/Special Events Manager Cultural Arts Coordinator Cultural Arts Assistant	19 17 10
PW-ADM/1 PW-ADM/2 PW-ADM/3 PW-ADM/4 PW-ADM/5	Public Works Director Assistant Public Works Director Public Works Office Manager Public Works Personnel and Administrative Coordinator Heavy Equipment Operator – Street Sweeper	25 23 16 14 14
PW-FAC/1 PW-FAC/2 PW-FAC/3 PW-FAC/4 PW-FAC/5 PW-FAC/6	Facilities and Vehicle Maintenance Superintendent Facilities Maintenance Supervisor Welding & Fabrication Specialist Building Service Crewleader Facilities Maintenance Technician I Building Service Worker	21 17 14 14 13 ⁸ 8
PW-UM/1 PW-UM/2 PW-UM/3	Urban Management Superintendent Urban Management Supervisor Urban Management Crewleader	21 17 14

May be designated Senior Building Inspector and placed at grade 18 if in possession of two or more certifications.
 May be designated Parks Maintenance Worker II and placed at grade 11.
 May be designated Facilities Maintenance Technician II and placed at grade 14.

DEPT	POSITION	GRADE
PW-UM/4	Irrigation and Chemical Technician	14
PW-UM/5	Equipment Operator	12
PW-UM/6	Service Maintenance Worker I	10^{9}
PW-VM/1	Vehicle Maintenance Service Manager	21
PW-VM/2	Vehicle Maintenance Supervisor	17
PW-VM/3	Mechanic	14
PW-WW/1	Wastewater Superintendent	21
PW-WW/2	Wastewater Plant Supervisor	19
PW-WW/3	Wastewater Collection Crew Supervisor	17
PW-WW/4	Wastewater Laboratory Technician	14^{10}
PW-WW/5	Heavy Equipment Operator	14
PW-WW/6	Wastewater Plant Operator I	13 ¹¹
PW-WW/7	Wastewater Collection System Operator	13
SAN/1	Sanitation Director	25
SAN/2	Sanitation Supervisor	19
SAN/3	Sanitation Crew Supervisor	17
SAN/4	Sanitation Office Manager	16
SAN/5	Solid Waste Equipment Operator I	14^{12}
SAN/6	Sanitation Administrative Assistant	12
SAN/7	Equipment Operator	12
SAN/8	Service Maintenance Worker I	10^{13}

⁹ May be designated Service Maintenance Worker II and placed at grade 11.

Place at grade 16 with possession of a Grade IV Wastewater license.

Place at grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license respectively.

May be designated Solid Waste Equipment Operator II and placed at grade 15.

¹³ May be designated Service Maintenance Worker II and placed at grade 11.

Appendix B Position/Grade by Grade City of Prattville

DEPT	POSITION	GRADE
ENG/1 MO/1 FIN/1 FD/1 PD/1	City Engineer Economic Development Director Finance Director Fire Chief Police Chief	26 26 26 26 26
HR/1 IT/1 PR/1 PL/1 PW-ADM/1 SAN/1	Human Resources Director Information Technology Director Parks & Recreation Director Planning and Development Director Public Works Director Sanitation Director	25 25 25 25 25 25 25
ENG/2 PD/2 FIN/2 FD/2 FD/3	Assistant City Engineer Assistant Police Chief Deputy Finance Director Deputy Fire Chief Fire Marshal	24 24 24 24 24
FD/4 PR/2 PW-ADM/2 PL-BD/1 CC/1 FD/5 FD/6 FD/7 PD/4 PD/3	Assistant Fire Chief Assistant Parks & Recreation Director Assistant Public Works Director Building Official City Clerk Deputy Fire Marshal Fire Battalion Chief Fire Battalion Chief - Training Police Captain Police Major	23 ² 23 23 23 23 23 23 23 23 23 23 23 23
PR/3 PW-FAC/1 FD/8 FD/9 FD/10 JUD/1	Athletics Manager Facilities and Vehicle Maintenance Superintendent Fire Captain Fire Captain - Training Fire Captain- EMS Municipal Court Administrator/Chief Magistrate	21 21 21 21 21 21

If promoted to Assistant Fire Chief or Deputy Fire Marshal, advance 10% within grade.
 If promoted to Police Major, advance 10% within grade.

DEPT	POSITION	GRADE
PD/5	Police Lieutenant	21
ENG/3	Street Superintendent	21
PW-UM/1	Urban Management Superintendent	21
PW-VM/1	Vehicle Maintenance Service Manager	21
PW-WW/1	Wastewater Superintendent	21
PL/2	Zoning Administrator	21
ENG/4	Engineering Services Manager	20
MO/2	Executive Assistant to the Mayor	20
PD/6	Police Sergeant	20
IT/2	Systems Administrator	20
PL-BD/2	Building Inspections Supervisor	19
PR-ARTS/1	Cultural Arts/Special Events Manager	19
FD/12	Fire Inspector I	19^{2}
FD/11	Fire Sergeant	19
PL/3	GIS Analyst	19
HR/2	Human Resources Analyst	19
SAN/2	Sanitation Supervisor	19
PW-WW/2	Wastewater Plant Supervisor	19
FD/13	Firefighter Paramedic	18
HR/3	Human Resources Generalist - Benefits	18
HR/4	Human Resources Generalist - Payroll	18
PR/6	Athletics Coordinator	17
PL-BD/3	Building Inspector	17^{6}
ENG/5	Crew Supervisor	17
PR-ARTS/2	Cultural Arts Coordinator	17
PR/8	Facilities Maintenance Supervisor	17
PW-FAC/2	Facilities Maintenance Supervisor	17
PR/4	Field and Turf Maintenance Supervisor	17
IT/3	Information Technology Analyst	17^{3}
PR/9	Parks Maintenance Supervisor	17
PL/4	Planner	17^{5}
PD/8	Police Corporal	17
PD/7	Police Investigator	17
PD/9	Police Traffic Officer	17
PR/7	Pool/Leisure Services Coordinator	17
SAN/3	Sanitation Crew Supervisor	17
PR/5	Senior Center Programs Coordinator	17

May be designated Fire Inspector II and placed at grade 21.
May be designated Senior Information Technology Analyst and placed at grade 19.
May be designated Senior Planner and placed at grade 19.
May be designated Senior Building Inspector and placed at grade 18 if in possession of two or more certifications.

DEPT	POSITION	GRADE
ENG/6	Traffic Signal and Sign Maintenance Supervisor	17
PW-UM/2	Urban Management Supervisor	17
PW-VM/2	Vehicle Maintenance Supervisor	17
PW-WW/3	Wastewater Collection Crew Supervisor	17
MO/3	Webmaster	17
ENG/7	Engineering Office Manager	16
FD/14	Firefighter - EMT	16
HR/5	Human Resources Specialist	16
MO/4	Cemetery/Grants Administrator	16
PD/10	Police Officer	16
PW-ADM/3	Public Works Office Manager	16
FIN/3	Revenue Officer	16
SAN/4	Sanitation Office Manager	16
JUD/2	Senior Magistrate	16
CC/2	Assistant City Clerk	14^{7}
FIN/4	Accounting Specialist	14
PW-FAC/5	Building Service Crewleader	14
PD/11	Code Enforcement Officer	14
FD/15	Fire Personnel & Administrative Coordinator	14
ENG/9	Heavy Equipment Operator	14
PW-WW/5	Heavy Equipment Operator	14
SAN/4	Solid Waste Equipment Operator	14^{8}
PW-ADM/5	Heavy Equipment Operator – Street Sweeper	14
PW-UM/4	Irrigation and Chemical Technician	14
PW-VM/3	Mechanic	14
PL/5	Planning & Zoning Technician	14
PD/12	Police Personnel & Administrative Coordinator	14
PW-ADM/4	Public Works Personnel and Administrative Coordinator	14
ENG/8	Traffic Signal and Sign Maintenance Technician	14
PW-UM/3	Urban Management Crewleader	14
PW-WW/4	Wastewater Laboratory Technician	14^{9}
PW-FAC/3	Welding & Fabrication Specialist	14
PW-FAC/4	Facilities Maintenance Technician I	1310
PW-WW/7	Wastewater Collection System Operator	13
PW-WW/6	Wastewater Plant Operator I	13^{11}

⁷ Place at grade 16 with possession of Certified Municipal Clerk Designation.

May be designated Solid Waste Equipment Operator II and placed at grade 15.

May be designated Facilities Maintenance Technician II and placed at grade 14.

Place at grade 16 with possession of a Grade IV Wastewater license.

Place at grade 14, 15, or 16 with possession of a Grade II, III, or IV Wastewater license respectively.

DEPT	POSITION	GRADE
FIN/5	Accounts Payable Coordinator	12
FD/17	Administrative Assistant	12
PD/13	Administrative Assistant	12
PL/6	Administrative Assistant	12
PR/11	Administrative Assistant	12
MO/5	Administrative Assistant to the Mayor	12
PR/10	Athletics Program Assistant	12
FD/16	EMS Billing Specialist	12
PW-UM/5	Equipment Operator	12
SAN/7	Equipment Operator	12
JUD/3	Magistrate	12
FIN/6	Revenue Clerk	12
SAN/6	Sanitation Administrative Assistant	12
PD/14	Records Technician	11
PR-ARTS/3	Cultural Arts Assistant	10
PR/12	Parks Maintenance Worker I	10^{7}
PW-UM/6	Service Maintenance Worker I	10^{9}
SAN/8	Service Maintenance Worker I	10^{12}
PR/13	Senior Center Aide	9
PW-FAC/6	Building Service Worker	8

May be designated Parks Maintenance Worker II and placed at grade 11.
 May be designated Service Maintenance Worker II and placed at grade 11.
 May be designated Service Maintenance Worker II and placed at grade 11.

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18	34,822.48	36,585.37	38,437,50	19.42	42,427,81	44,575.72	48,832.36	49,203.25	51,694.16	54,311.18	57,060.68	59,949.38 28.82 2,305.75	62,984.32 30.28 2,574.65	31.81	89,522.90 33.42 2,673.96	73,042.60 36.12 25.01 2,809.33
17	33,973,15	35,693.04	18.03	39,398.44 18.94	19.90	43,488.50	45,690.11	48,003.17	50,433.33	52,986.52	28.76	58,487.20 28.12 2,249.51	61,448.12 29.54 2,511.85	31.04 2,483.04	67,827.22 32.61 2,608.74	71,260.98 34.26 24.40 2,740.81
16	15.93	34,622.48	36,585.37	38,437.50	19.42	20.40	21.43	48,832.36	49,203.25	51,694.16	54,311.18	57,060.68 27.43 2,194.64	59,949.38 28.82 2,450.59	62,984.32 30.28 2,422.47	31.81	53.42 23.42 23.81 2,673.96
	15,55	16.33	35,693,04	18.03	39,398.44	19.90	43,488.50	21.97	48,003.17	50,433.33	25.47	26.76 2,141.11	58,487.20 28.12 2,390.82	29.54	31.04 2,483.04	67,827.22 32.61 23.23 2,608.74
	15,17	33,144.54	34,822,48	35,585.37	18.48	19,42	20.40	21.43	46,832.36	49,203,25	51,694,16	24,311.18 26.11 2,088.89	57,060.68 27.43 2,332.50	59,949.38 28.82 2,305.75	62,984.32 30.28 2,422.47	31.81 22.66 2,545.11
13	14.80	15.55	33,973,15 16.33	35,683.04	18.03	18.94	19.90	43,488.50	45,680.11	48,003.17	50,433.33	52,986.52 25.47 2,037.94	55,668.96 26.76 2,275.61	58,487,20 28.12 2,249.51	61,448.12 29.54 2,363.39	64,558.93 31.04 22.11 2,483.04
12	14.44	31,547.45	33,144.54	34,822.48	36,585.37	38,437.50	40,383.40	42,427.81	44,575.72	46,832,36	49,203.25	51,694.18 24.85 1,988.24	54,311.18 26.11 2,220.11	57,060.68 27.43 2,194.64	59,949.38 28.82 2,305.75	82,884.32 30.28 21.57 2,422.47
11	14.08	14.80	32,336.13	33,973,16	35,693.04	37,500.00	39,398.44	41,392.98	43,488.60	45,690.11	48,003.17	50,433.33 24.25 1,939.74	52,986.52 25,47 2,165,98	55,668.96 28.76 2,141.11	58,487.20 28.12 2,249.51	61,448.12 29.54 21.04 2,363.39
10	13.74	30,027.31	31,547.45	33,144,54	34,822.48	17,59	38,437.50	19.42	42,427.81	44,575.72	46,832.38	49,203.25 23.66 1,892.43	51,694.16 24.85 2,113.13	26.11	57,060.68 27.43 2,194.84	59,849,38 28.82 20.53 2,305.75
6	13.41	29,294,94	30,778.00	32,336.13	33,973.16	35,693.04	37,500.00	18.94	19.302.98	43,488.50	45,690.11	48,003.17 23.08 1,846.28	50,433.33 24.25 2,061.59	52,986.52 26.47 2,037.94	55,668.96 26.76 2,141.11	58,487.20 28.12 20.03 2,249.51
80	13.08	28,580,43	30,027.31	31,547.45	33,144.54	34,822.48	36,585.37	38,437.50	40,383.40	42,427.81	21.43	46,832.36 22.52 1,801.24	49,203.25 23.66 2,011.31	51,694.16 24.85 1,988.24	26.11 26.11 2,088.89	57,060.58 27.43 19.64 2,194.64
7	12.76	27,883.35	29,294.94	30,778.00	32,336.13	33,973.15	35,693.04	37,500.00	39,398.44	41,392,98	43,488.50	45,690.11 21.97 1,757.31	48,003.17 23.08 1,962.25	50,433.33 24.26 1,939.74	52,986.52 25.47 2,037.94	55,668.96 26.76 19.06 2,141.11
49	25,892.46 12.45	13.08	28,580.43	30,027.31	31,547.45	33,144.54	34,822.48	17.59	38,437.50	19.42	42,427.81	44,575.72 21.43 1,714.45	46,832.36 22.52 1,914.40	49,203.25 23.66 1,892.43	51,894.16 24.85 1,886.24	26,311.18 26,11 18,60 2,088.89
10	12,14	25,539.77	13.41	29,294.94	30,778.00	32,336.13	33,973.15	35,693.04	37,500.00	39,338.44	19.90	43,488.50 20.91 1,672.83	45,690.11 21.97 1,867.70	48,003.17 23.08 1,846.28	50,433.33 24.25 1,939.74	52,986,52 25.47 18.15 2,037.94
ber 1, 2023 4	24,644,81	25,892.46	27,203.26	28,580.43	30,027.31	31,547.45	33,144.54	34,822.48	36,585.37	38,437.50	19.42	42,427,81 20.40 1,631.84	44,575.72 21.43 1,822.15	45,832.36 22.52 1,801.24	49,203.25 23.66 1,892.43	51,694.16 24.85 17.70 1,988.24
fective Octo	24,043.72	25,260.94	12.76	13.41	29,294,94	30,778.00	32,336.13	33,973.16	35,693.04 17.16	37,500.00	39,398,44	41,392.98 19.90 1,592.04	43,488.50 20.91	45,690.11 21.97 1,757.31	48,003.17 23.08 1,846.28	60,433.33 24.25 17.27 1,939.74
City of Prattville Pay Scale-Effective October 1, 2023	23,457,29	24,644.81	25,892.46	13.08	28,580.43	30,027.31	31,547.45	33,144.54	34,822.48	36,585.37	38,437.50	19.42	42,427.81 20.40 1,734.35	44,575.72 21.43 1,714.45	46,832.36 22.52 1,801.24	49,203.25 23.66 16.85 1,892.43
of Prattville.	11.00	24,043.72	25,260.94	12.76	27,883,35	29,294.94	30,778.00	32,336,13	33,973.15	35,693.04	37,500.00	38,398.44 18.94 1,515.32	41,392,98 19.90 1,592.04	43,488.50 20.91 1,672.63	45,690.11 21.97 1,757.31	48,003.17 23.08 16,44 1,848.28
City	- T	N ₩	유표	수표	ᄧ	® ₩	7 8H	8 18	8 H8	6 분	두표	12 8H BW	13 8H BW	BW BW	8H BW	16 8H 24H BW

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1,500-14 1,500-15 2,600-16		433.33	51,694.16	52,986.52	54,311.18	55,668.96	57,060.68	28,487.20	59,949,38	29.54	30.28	31.04	31.81	67,827.22 32.81	59,522.90	34.28	35.12	35.99	36 89	_
State Stat	- 33	389.74	1,988.24	2,037.94	2,088.89	2,141.11	2,194.64	2,249.51	2,305.75	2,363.39	2,422.47	2,483.04	2,545.11	2,608.74	2,673.96	2,740.81	2,809.33	2,879.56	2,951.55	M
16.15 16.16 <th< td=""><td>7.</td><td>5.47</td><td>54,311.18</td><td>55,668.96</td><td>57,060.68</td><td>58,487.20</td><td>59,949.38</td><td>61,448,12</td><td>62,984.32</td><td>31.04</td><td>31.81</td><td>67,827.22</td><td>69,522.90</td><td>71,260.98</td><td>73,042.50</td><td>74,868,56</td><td>76,740.28</td><td>37.82</td><td>80,625,25</td><td>_</td></th<>	7.	5.47	54,311.18	55,668.96	57,060.68	58,487.20	59,949.38	61,448,12	62,984.32	31.04	31.81	67,827.22	69,522.90	71,260.98	73,042.50	74,868,56	76,740.28	37.82	80,625,25	_
2,007-38 2,108-28 2,144.11 2,118-44 2,246.15 2,036.75 2,128-23 2,222.71 2,423.74 2,423.75 1,246.34 2,246.11 2,426.11 2,4		8.15	18.60	19.06	19.54	20.03	20.53	21.04	21.67	22.11	22.68	23.23	23.81	24.40	25.01	25.64	26.28	26.94	27.61	24H
	100	37.94	2,086.69	2,141.11	2,194.64	2,249.61	2,305.75	2,383.39	2,422.47	2,483.04	2,645,11	2,608.74	2,673.96	2,740.81	2,809.33	2,879.58	2,961.65	3,026.34	3,100.97	NO.
1,144.4 1,144.4 2,104.5 2,104.5 2,154.4 2,155.4 2,154.5 2,15		96899	57,060.68	58,487.20	59,949.38	61,448.12	62,984.32	64,558.93	66,172.90	67,827.22	69,522.90	71,260.98	73,042.50	74,868.58	76,740.28	78,658.78	80,625.25	82,640.89	84,706.91	00
1,100 1,10		92'9	27.43	28.12	28.82	29.54	30.28	31.04	31.81	32.61	33.42	34.26	35.12	35.99	36.89	37.82	38.76	39.73	40.72	표
1,14,14, 1,14,2,4, 1,2,4,3,5, 1,2,4,3,5, 1,2,4,3,5, 1,2,4,3,5, 1,2,4,5,5,5, 1,2,4,5,5,5, 1,2,4,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5		90'6	19.54	20.03	20.53	21.04	21.67	22.11	22.66	23.23	23.81	24,40	25,01	25,64	26.28	26.94	27.61	28.30	29.01	24
Name		141.11	2,194.64	2,249.51	2,305.75	2,363.39	2,422.47	2,483.04	2,545.11	2,608.74	2,673,96	2,740.81	2,809.33	2,879,56	2,951.55	3,025,34	3,100.97	3,178.50	3,257.96	8
22.00.5 20.02.5 21.04 21.07 24.02.4 21.02 22.04		487.20	59,949,38	61,448.12	62,984.32	64,558.93	88,172.90	67,827.22	69,522.90	71,260.98	73,042,50	74,868.56	76,740.28	78,658.78	80,625.25	82,640.89	84,706.91	86,824.58	88,995.19	
20.05 20.53 20.54 21.04 21.57 22.14 22.05 22.04 22.04 22.04 22.05 22.04 22.05 22.04 22.05 22.04 22.05 22.04 22.05 22.04 22.05 22.04 22.0		8.12	28.82	29.54	30.28	31.04	31.81	32.61	33.42	34.26	35.12	35.99	36.89	37.82	38.78	39.73	40.72	41.74	42.79	₩
2.246.561 2.206.276 2.358.39 2.452.47 2.463.40 2.943.51 2.693.40 2.473.56 2.740.50 2.742.56 2.269.32 2.249.56 2.249.56 2.349.56 3.742.50 3.742.50 2.249.56 2.249.56 3.249.56 3.742.50 3.249.56 3.249.5		0.03	20.53	21.04	21.57	22.11	22.66	23.23	23.81	24.40	25.01	25.64	26.28	26.94	27.61	28.30	29.01	29.73	30.48	24h
64,6863.35 66,172.00 73,22.60	8	249.51	2,305.75	2,363.39	2,422.47	2,483.04	2,545.11	2,608.74	2,673,96	2,740.81	2,809.33	2,879.56	2,951.55	3,025.34	3,100.97	3,178.50	3,257.96	3,339.41	3,422.89	NA BN
11.04 31.15 31.24 32.25 32.34 34.25 34.2		558.93	86.172.90	87.827.22	69,522.90	71,250,98	73,042.60	74.868.56	78.740.28	78.658.78	80.625.25	82.640.89	84.706.91	86.824.58	88,995,19	91,220,07	93,500.58	95,838.09	98,234.04	
2,483.04 2,546.1 2,686.1 2,23.3 2,244.0 2,56.4 2,26.5 2,240.08 2,505.1 2,503.2 3,201.0	_	1.04	31.81	32.61	33.42	34.26	35.12	35.99	36.89	37.82	38.76	39.73	40.72	41.74	42.79	43.86	44.95	46.08	47.23	HH.
2,483.04 2,545.11 2,606.74 2,673.68 2,740.81 2,603.32 2,670.88 84,708.8 18,224.68 81,908.19 3,178.02 3,100.87 3		2.11	22.66	23.23	23.81	24.40	25.01	25,64	26.28	26.94	27.61	28.30	29.01	29.73	30.48	31,24	32.02	32.82	33,64	24
71,260.38 73,042.60 74,868.66 76,740.28 78,026.25 78,026.25 62,940.88 84,706.39 1 84,22 64,366 47.23 48.41 105,787.22 108,432.00 2,342.8	-	183.04	2,545,11	2,608.74	2,673,96	2,740.81	2,809.33	2,879.56	2,961.65	3,026.34	3,100.97	3,178,50	3,257.96	3,339.41	3,422.89	3,508.46	3,596.18	3,686.08	3,778.23	S S
94.26 42.79 <th< td=""><td></td><td>260.98</td><td>73,042.50</td><td>74,868.56</td><td>78,740.28</td><td>78,658.78</td><td>80,625.25</td><td>82,640.89</td><td>84,706.91</td><td>86,824.58</td><td>88,995.19</td><td>91,226.07</td><td>93,500.58</td><td>95,838.09</td><td>98,234.04</td><td>100,689.89</td><td></td><td>3.4</td><td>108,432.00</td><td></td></th<>		260.98	73,042.50	74,868.56	78,740.28	78,658.78	80,625.25	82,640.89	84,706.91	86,824.58	88,995.19	91,226.07	93,500.58	95,838.09	98,234.04	100,689.89		3.4	108,432.00	
2,740.81 2,809.83 2,879.68 2,951.85 2,9	_	4.26	35.12	35.99	36.89	37.82	38.76	39.73	40.72	41.74	42.79	43.86	44.95	46.08	47.23	48.41	49.62	50.86	52.13	\neg
78,668.78 68,640.68 84,206.68 84,598.64 44,65<		740.81	2,809.33	2,879.56	2,951.55	3,026.34	3,100.97	3,178.60	3,257.96	3,339.41	3,422.89	3,508.48	3,596.18	3,686.08	3,778.23	3,872.69	3,969.61	4,068.74	4,170.46	
37.82 38.76 39.73 41.74 42.79 42.86 44.96 47.23 43.81 49.82 65.13 53.43 54.77 56.14 57.54 26.34 37.78 38.77 38.78 44.96 35.60.46 44.96 35.60.46 37.73 38.64 47.74 56.14 47.74 38.69 47.24 38.69 47.22 38.90 39.60 47.74 38.60 38.60 38.60 38.60 38.60 38.60 48.40 38.80 38.90 47.74 <		658.78	80.625.25	82.640.89	84,706.91	86.824.58	88.995.19	91,220.07	93,500.58	95.838.09	98.234.04	100.689.89	103.207.14					116.769.41	119,688,64	
26.34 27.61 28.30 29.01 29.73 39.48 31.24 32.02 32.82 33.84 38.53 37.13 39.06 39.01 39.89 40.99 3.02.53 37.10 3 3.85 3.86 3.86 3.86 3.86 3.86 3.86 3.86 3.86	_	7.82	38.76	39.73	40.72	41.74	42.79	43.86	44.95	48.08	47.23	48.41	49.82		_	_		56.14	57.54	
3,025.34 3,178.60 3,257.96 3,329.41 3,422.89 3,508.46 3,588.18 3,5		16.94	27.61	28.30	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.48	35,34	36.23	37.13	38.06	39.01	39,88	40.99	241
220.07 93,500.68 96,234.04 40,6287.32 108,432.00 111,142.80 113,921.37 116,789.41 119,688.64 122,680.86 122,680.86 122,680.86 122,680.86 122,680.86 122,680.86 122,747.81 55.14 57.54 68.38 60.46 61.37 63.52 508.46 3,586.18 3,586.08 3,778.23 3,872.89 3,969.51 4,70.46 4,774.72 4,391.59 4,491.13 4,603.41 4,703.41 4,718.49 4,491.13 4,603.41 4,718.49 4,603.41 4,803.41 4,718.49 4,603.41 4,803.41 4,718.49 4,603.41 4,803.41 4,718.49 4,691.30 125,747.89 125,747.89 125,747.89 126,747.89 126,747.79 4,891.37 5,081.30 8,203.40 4,718.49 4,691.37 5,081.30 8,208.40 5,718.49 4,691.37 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30 5,081.30		025.34	3,100.97	3,178.50	3,267.96	3,339,41	3,422,89	3,508,46	3,598.18	3,688.08	3,778.23	3,872.69	3,969.51	4,068.74	4,170.46	4,274.72	4,381.59	4,491.13	4,603,41	Š
15.86 44.95 46.08 42.17 56.14 57.54 56.14 57.54 56.14 57.54 56.14 57.54 56.14 57.54 56.14 57.54 56.14 57.54 56.14 57.54 56.14 4.778.49 4.778.49 4.778.49 4.978.73 5.081.30 508.48 3.586.18 3.586.18 3.578.23 3.977.57 119,688.64 127,747.86 126,747.86 126,747.86 126,747.86 126,747.86 126,747.86 126,747.86 126,747.86 126,747.86 126,103.7 132,113.87 132,113.87 132,413.87 132,413.87 132,413.87 136,103 146,103 146,103.41 147,18.49 1,495,137 146,103 146,103.41 147,18.49 1,495,137 146,103 14		824.58	88,995.19	91,220.07	93,500.58	95,838.09	98,234.04	100,689.89	-			111,142.80		116,769.41					132,113.87	
508.46 3,586.18 3,686.08 3,778.23 3,872.69 3,968.51 4,068.74 4,170.46 4,274.72 4,381.59 4,491.13 4,603.41 4,704.46 4,274.72 4,381.59 4,491.13 14,272.21 14,784.29 1,487.32 108,432.30 111,142.80 113,921.37 116,793.41 119,688.64 122,747.86 128,891.56 132,143.87 135,446.71 138,802.13 142,272.18 145,828.99 149,474.71 15,831.59 4,491.13 4,603.41 4,718.49 4,635.45 6,10 6,10 6,10 6,10 6,10 6,10 6,10 6,10		11.74	42.79	43.86	44.95	46.08	47.23	48.41	49.62	50.86	52.13	53.43	54.77	56.14	57.54	58.38	60.48	61.97	63.62	\neg
18,47 49,62 50.86 52.13 53.43 54.77 56.14 57.54 56.38 60.46 61.97 63.52 65.10 68.73 68.40 70.11 66.85 62.85 62.85 65.10 68.73 68.40 70.11 66.85 62.8		339.41	3,422.89	3,508.46	3,596.18	3,686.08	3,778.23	3,872.69	3,969.51	4,068.74	4,170.46	4,274.72	4,381.59	4,491.13	4,503,41	4,718,49	4,836,45	4,957.37	5,081.30	
18.41 49.62 50.86 52.13 53.43 54.77 66.14 57.54 58.88 60.46 61.97 63.52 65.10 86.73 68.40 70.11 57.263 3,968.51 4,068.74 4,170.46 4,274.72 4,391.59 4,491.13 4,603.41 4,781.49 4,836.46 4,957.37 5,081.30 5,208.34 5,472.01 5,698.37 5,698.37 5,608.37 5,608.37 5,608.37 5,608.37 5,608.37 6,908.37 5,798.38 5,798.38 5,798.38 5,798.38 5,798.38 5,798.38 5,798.38 5,798.38		838.09	98,234,04	100,689,89	103,207,14	105,787,32	108,432,00		113,921,37		119,688.64									
572.69 3,968.51 4,068.74 4,170.46 4,274.72 4,491.13 4,603.41 4,783.49 4,895.37 5,081.30 5,208.34 5,338.54 5,338.54 5,472.01 5,608.81 142.80 13,927.37 16,769.41 119,888.64 122,680.86 125,747.88 128,891.58 132,413.87 135,416.71 138,802.13 142,272.18 145,828.99 149,474.71 153,211.58 157,041.87 160,967.92 53.43 54,77 56.14 57.54 58.96 61,97 63.52 65.10 66.73 68.73 68.40 70.11 71.86 73.86 75.50 77.39 274.72 4,381.59 4,491.13 4,856.46 4,867.37 6,081.30 5,238.54 5,472.01 5,608.81 5,749.03 5,892.75 8,040.07 6,191.07	_	18.08	47.23	48.41	49.62	50.86	52.13		54.77	_	57.54				L	65.10		68,40	70,11	표
142.80 113,921.37 116,769.41 119,688.64 122,680.36 125,747.88 128,881.58 132,113.87 135,416.71 138,802.13 142,272.18 145,828.99 149,474.71 153,211.58 157,041.87 160,967.92 153.43 156.14 1718.49 4,836.46 4,857.37 6,081.30 6,208.34 6,338.64 6,437.2.01 6,608.81 6,749.03 6,892.75 6,040.07 6,191.07 17.89 17.39	_	686.08	3,778.23	3,872.69	3,969.51	4,058.74	4,170.45	4,274.72	4,381.59	4,491.13	4,603,41	4,718.49	4,836.46	4,957.37	5,081.30	5,208.34	5,338.54	5,472.01	5,609.81	
56.43 56.14 57.54 56.24 57.54 58.96 60.46 61.97 63.52 65.10 66.73 68.40 70.11 71.86 73.86 75.50 77.39 274.72 4,381.59 4,491.13 4,603.41 4,718.49 4,957.37 6,081.30 5,208.34 5,338.54 5,472.01 5,608.81 6,749.03 6,892.75 6,040.07 6,191.07			108,432.00	111,142.80				122,680.86	125,747.88			135,416.71	138,802.13				153,211.58		160,967.93	
274.72 4,381.58 4,491.13 4,603.41 4,718.49 4,957.37 5,081.30 5,208.34 5,338.54 5,472.01 5,608.81 5,749.03 5,040.07 6,191.07	Ш	30.86	62.13	63.43			57.54	58.98	60.46	61.97	63,52	65.10	66.73	69.40	70,11	71.86	73.68	75.50	77.39	#S
Plan History	BW 4	D68.74	4,170,46	4,274.72	4,381.59	4,491.13	4,603.41	4,718.49	4,836.46	4,957.37	6,081.30	5,208.34	5,338.64	5,472.01	5,608.81	6,749.03	6,892.75	6,040.07	6,191.07	8
10/8/2019 Plan implementation 10/8/2019 Plan implementation 10/8/2020 3% Plan Adjustment 10/8/2021 3% Plan Adjustment 10/8/2022 3% Plan Adjustment 10/8/2022 23% Plan Adjustment 10/8/2022 23% Plan Adjustment 10/8/2022 23% Plan Adjustment 10/8/2022 23% Plan Plan Adjustment 10/8/2022 23% Plan Adjustment 10/8/2022 23% Plan Adjustment 10/8/2022 23% Plan Adjustment 10/8/2022 23% Plan Plan Adjustment 10/8/2022 23% Plan Adjustment	Plan His	tony																	H	
10/4/2020 3% Plan Adjustment 10/6/2021 3% Plan Adjustment 10/4/2021 3% Plan Adjustment	10/6/201	9 Plan	Implementa	tlon																
	10/4/202	3% P	lan Adjustm	lent																1
	10/2/202		lan Adjustm	emf																+
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P11 P12	P10	P9	P 8	P 7	D (P 7		P2	! 크	Grade			P12	P11	P10	P 9	P8	P7	P6	P5	P4	P3	P2	P 1	Grade	City of P
Seasonal	Student Ir	School Cro	Swim Team Coach	Seasonal		Liteguard		Student Intern (HS)	Program Assistant	Position			15.71	14.97	14.25	13.57	12.92	12.32	11.72	11.17	10.63	10.13	9.64	9.19	_	rattville Sea
Seasonal Equipment Operator	Student Intern (College)	School Crossing Guard	n Coach	Service Mair				tern (HS)	ssistant				16.11	15.34	14.61	13.91	13.25	12.62	12.02	11.45	10.90	10.39	9.89	9.42	2	sonal Empl
perator	e)	<u>.</u>		itenance Wo									16.51	15.73	14.97	14.26	13.58	12.94	12.32	11.73	11.17	10.64	10.14	9.65	ω	oyee Pay Sc
				rker. Season									16.92	16.13	15.34	14.62	13.92	13.26	12.62	12.03	11.45	10.91	10.39	9.90	4	ale Effectiv
				al Parks Mai									17.35	16.53	15.73	14.98	14.27	13.59	12.94	12.33	11.73	11.18	10.65	10.14	ហ	City of Prattville Seasonal Employee Pay Scale Effective October 1, 2023
				Seasonal Service Maintenance Worker. Seasonal Parks Maintenance Worker									17.78	16.94	16.13	15.35	14.63	13.93	13.26	12.64	12.03	11.46	10.92	10.40	တ	2023
				rker									18.23	17.36	16.53	15.74	14.99	14.28	13.60	12.95	12.33	11.74	11.19	10.66	7	
													18.68	17.79	16.94	16.14	15.36	14.64	13.94	13.27	12.64	12.04	11.47	10.93	œ	
					:	10/2/2022	10/6/2021	10/4/202	10/6/201	Plan Amendments			19.15	18.24	17.36	16.54	15.75	15.00	14.29	13.61	12.95	12.34	11.75	11.19	9	
						2 3% Pay Plar 3 No changes	1 3% Pay P) 3% Pay Plan Adjustmer 3% Pay Plan Adjustme	 an Amendments 10/6/2019 Plan Implemented-Class & Comp Study Condrey & Associates 10/4/2020 3% Pay Plan Adjustment-Council Action 10/6/2021 3% Pav Plan Adjustment-Council Action 	ndments			19.63	18.69	17.79	16.95	16.15	15.38	14.64	13.95	13.28	12.65	12.05	11.48	10	
				ì	n Adjustment	lan Adjustme	mented-Clas						20.11	19.16	18.24	17.38	16.55	15.76	15.01	14.29	13.61	12.96	12.35	11.77	±	
				10//2/2022 3% Pay Plan Adjustment-Council Action 10//2/2023 No changes	nt-Council A	s & Comp Stud t-Council Actio		s & Comp Stu nt-Council Act		s & Comp St	& Comp St	≈ & Comn St)			20.62	19.64	18.69	17.80	16.96	16.16	15.38	14.66	13.95	13.29	12.66
						tion	ction	udy Condrey tion					21.13	20.14	19.16	18.25	17.39	16.56	15.76	15.02	14.30	13.62	12.97	12.36	13	
									& Associate:				P12	P11	P10	P9	P8	P7	P 6	P 5	P4	P3	P2	모	Grade	